



## The following MAAR members HAVE completed the Quadrennial Code of Ethics Requirement

As reported to the Minneapolis Area Association of REALTORS® / Note: REALTOR® Emeritus are exempt from requirement.

- Ervin G. Aadland
- Pamela J. Aagaard
- Mark Abdel
- Kifah A. Abdi
- Jamal A. Abdullahi
- Mike Abdullah
- Amin R. Abdullahi
- Richard Abel
- Susan J. Abel
- David T. Abele
- Kunle A. Abiodun
- Charles B Abramson
- Julie T. Abramson
- Fide T. Abrego
- Mary T. Abresch
- Beverly S Abuzzahab
- Ceb J. Aby
- Beatrice R. Achieng
- Jason P. Acker
- Mary F. Acker
- Robert F Ackerman
- Charles K. Adair
- Lisa L. Adam Blair
- Jama Adam
- Scott L. Adamek
- April K. Adams
- Barbara Adams
- Carmen Adams
- Charles A. Adams
- Chris R. Adams
- Curt A Adams
- Jenny J. Adams
- John C Adams
- John F. Adams
- Cynthia A. Adamson
- Jennifer S. Adascheck
- Nancy S. Adsem
- Renu Agarwala
- Enisa Agovic
- Sanjai Agrawal
- Tim J. Agrimson
- Ikechukwu H. Aguocha
- Douglas J. Ahmann
- Ravil Ahmetshin
- Laura A. Ahsenmacher
- Jerome Bill Aiken
- Razia Akhtar
- Ahmed Al-Beheary
- Agianpuye M. Alada
- Samer Alamy
- Carol M Alber
- Steve M. Albers
- John Albert
- Teresa A. Albert
- Mathew L. Albrecht
- Mathew E. Albrecht
- Robert D Albrecht
- Stephanie L. Albrecht
- Frino Alcenat
- Scott J. Aldrich
- Paula J. Aldridge
- Karin L. Alexander
- Michael J. Alexander
- Marilyn Alhou
- Trond Alhou
- Gary T. Alkire
- Bruce B. Allan
- Don A. Allard
- Christopher H Allen
- Jocelyn Allen
- Laurie M Allen
- Pamela E. Allen
- Patricia M. Allenson
- Lynne A. Alpert
- Jerry A Alstead
- Marla Jean Alstead
- Brooke E. Alstrup
- Jason T. Alstrup
- Jane C. Alter
- Courtney E. Alvarez
- Paris W Alves
- Mark V. Amberg
- Joseph W. Ambrosier
- Morteza P. Ameli
- Adade K. Amenounve
- Brad Ames
- Brian R. Amiot
- James F. Amo
- John Ampe
- Bradley D. Amundson
- Kathleen J. Amundson
- Lori Amundson
- Shawn A. Amundson
- Thomas H Amundson
- Diane Anderes
- Jeffrey C Anderes
- Jane E. Anders
- Cheryl L. Anderson Stramel
- Rhonda Anderson Van Gink
- Amy L. Anderson
- Ann F. Anderson
- Birgit J. Anderson
- Blake R. Anderson
- Brad E. Anderson
- Brenda C. Anderson
- Carla K Anderson
- Caroline A. Anderson
- Camie A. Anderson
- Chad D. Anderson
- Cody J. Anderson
- Cory R. Anderson
- Danese A. Anderson
- David Anderson
- David S Anderson
- Elizabeth N. Anderson
- Eric J. Anderson
- Gary E. Anderson
- Gerald L Anderson, Jr.
- Gregory L Anderson
- Gregory Anderson
- Gretchen L Anderson
- Jan E. Anderson
- Jay A Anderson
- Jeanne J. Anderson
- Jeffrey J. Anderson
- Jeffrey S. Anderson
- Jerald R. Anderson
- John B. Anderson
- John W Anderson
- Kali Anderson
- Karen L. Anderson
- Keith M Anderson
- Lisa M. Anderson
- Maari H. Anderson
- Maleigh A. Anderson
- Marilee Anderson
- Mark D. Anderson
- Mary B. Anderson
- Melanie B. Anderson
- Melinda D. Anderson
- Michelle K. Anderson
- Neal A Anderson
- Nicholas S. Anderson
- Paul D. Anderson
- Philip J. Anderson
- Randy D. Anderson
- Richard W. Anderson
- Robert C. Anderson
- Ronald C. Anderson
- Roscoe J. Anderson
- Ryan A. Anderson
- Scott R. Anderson
- Sharon Anderson
- Sheila Anderson
- Shelly Anderson
- Steven J. Anderson
- Susan Anderson
- Susan A. Anderson
- Suzanne E. Anderson
- Tatsiana V. Anderson
- Thomas Anderson
- Todd M. Anderson
- Tracy L. Anderson
- Virginia W Anderson
- Joni S. Anderson-Rud
- Dexter L Andrews
- Gerald L. Androli
- Sandra L. Androli
- Krisanne Androli-Hogan
- Byron J. Anfinson
- Christ M. Angelos
- Sam K. Anim
- Palina Aniskovich
- Amy B. Ansel
- Darrell M. Ansel
- Stephanie D. Antes
- John C. Anthonisen
- Nasha T. Anthony
- Karen A Antone
- Mark L. Appelgren
- Robert J. Appelfhof
- Nancy Applebaum
- Jack Appleman
- Kirsten K. Arbeiter
- Kelly M. Ar buckle
- Joseph J Arcand
- James C. Archer
- Nick Archer
- Steve Archer
- Henry Arcos
- Nancy J Argo
- Jerry Arguello
- Pablo I. Arias
- Adam J. Armstrong
- Michelle T. Armstrong
- Patricia E Armstrong
- Marcia R. Arndt
- Jon F. Arne
- Michael L Arne
- Denise A. Arneson
- Nancy K Arneson
- Jeffrey R. Arnold
- Lee J Arntz
- Dana M Arrigo
- Sha'ri J. Arth
- Rehan A. Asad
- Andy Asbury
- James E Asbury
- Brenda K. Aschoff
- Kelli Asfeld
- Jennifer K. Ashfeld
- Cindy K Ashley
- Margo Ashmore
- Eric P. Asiedu
- William T. Ask
- Dianne M. Aslesen
- Daniel C. Asleson
- Michelle L. Aspelin
- Paul C. Aspelin
- Charles A. Atanga
- Phyllis D. Atchinson
- Lori R Athias
- Forrest Atkinson
- Lisa B. Atkinson
- Michael P. Atkinson
- Traci Atkinson
- Laurence AuBuchon
- Justin D. Augustin
- Jonathan A. Aune
- A J Aurand
- Robert L Austin
- Nicolai A. Avdulov
- Mike Avery
- Terrance E Avery
- Eugenio E. Avila
- Arlene Axelson
- Patrick Aylward
- David W Azbill
- Albert Azzarate
- Waima A. Azizi
- Waseem A. Azizi
- Lauretta Baars
- Sharon L. Baas
- Elizabeth Babcock Lokowich
- Susan M. Babcock
- Kelly J. Babekuhl
- Ellen M. Bach
- Martin Bach
- Wayne E. Bach
- Kelly R. Bachman
- Daniel J Bachmann
- David Bacik
- Brigg R. Backer
- Jodi L. Backmann
- Scott G. Bade
- Kerry A Bader
- Sally Bader
- Pamela R. Badger
- Kenia A. Badillo
- Andrew J. Baer
- Ricky S. Baggenstoss
- Abdul R. Bahar
- Mary F. Bahe
- Thomas W. Bahe
- Erin L. Bailey
- Marc T. Bailey
- Jean M. Bain
- Thomas A Bain
- Alexander G. Bainbridge
- Benjamin N. Baker
- Matthew S Baker
- Sandra Sue Baker
- Donovan Bakke
- Stephen C. Bakken
- Anna V. Balandina
- Sarah M. Balestri
- Carrol A. Balfanz
- Aaron R. Ball
- Abraham Balla
- Jo Anna Bame
- LeAnn P. Bamford
- Suzie L. Bancroft
- Jeff W. Bandersky
- Pamela Bandy
- Michael E Bania
- Michael F. Bank
- Chadwick M. Banken
- Shawn Banks
- Susanne J. Bannerman
- Christopher R. Barber
- Nancy A. Barber
- Jane V. Bardin
- Howard R. Barenburg
- John P. Bares
- Darwin C. Barker
- Kari S. Barker
- Matthew R. Barker
- Jason V. Barkley
- Jennifer J. Barkley
- Rose O. Barkley
- Bridget K. Barkosky
- Andrew P. Barnes
- Anna Belle Barnes
- Bridget B Barnes
- Eileen Barnes
- John R. Barnes
- Barry F. Barnhill
- David G. Barr
- Joseph E. Barrett
- Samuel J. Barrett
- Fredrick J. Barrows
- Randall D. Barry
- Robin L. Barry
- Lana Barskiy
- Jeffrey A. Barsness
- Mindy L. Barta
- Jacquelyn M. Barthel
- William S Bartleson
- Jeanne C. Bartlett
- Daisy M. Barton
- Valdas Bartosevic
- Thomas W. Bartram
- Michael D. Bartus
- Daniel E. Basil
- Lisa A. Basil
- Matthew J. Basil
- Julia L. Bass
- Claire L. Bastien
- Evangeline S. Bastien
- Kathleen G. Bastyr
- James L. Battenberg
- Budd Batterson
- Jill M. Battin
- Mark A Battles
- Amy E. Bauch
- Alexander J. Bauer
- Nicholas R. Bauer
- Tina A. Bauer
- Duane D. Bauermeister
- Matthew D. Bauermeister
- Danika R. Baukol
- Inna Baum
- Scott C. Baumgartner
- Nancy Bausman
- Steven J. Bautch
- Jeremy Bay
- Anthony M. Baysah
- Lauren Beagle
- John H Beal
- Barbara A. Beam
- George F. Beam
- Tracey M Beamon
- John A. Bean
- John M. Bean
- Amy N. Beasley
- Brent Beasley
- Stacy A. Beasley
- Mary H. Beattie
- Joshua Beatty
- Amy J. Beauchamp
- Phillip M. Beaumia
- Rosemary Beaurline
- Douglas Bebo
- Nichole J. Becher
- Jody K. Bechtold
- Janice S. Beck
- Carolyn R. Becker
- Deb Becker
- Liz Becker
- Randall M Becker
- Sandy A. Becker
- Lorrie Beckley
- Gail P Beckman
- Curtis J. Beckmann
- Steve Bedell
- Eve E. Beebe
- Ellen Beecher
- Paula M. Beecher
- Ray Beers II
- Bonne Begin
- Brian L Begin
- Mark E Behlen
- John Beise
- Kristin Beise
- Mary K Beise
- Joanne Bekkala
- Marcos A. Bekuto
- Scott K. Belcher
- Lana Belcourt
- Tighe M. Belden
- Kyle C. Belgarde
- John Belina
- Maxine J. Belina
- Michael A. Belko
- Brian L. Bell
- Carole M Bell
- Edwin M Bell
- Marilyn Bell
- Randolph A. Bell
- Christopher R. Belling
- Althea F. Bellville
- Pamela H. Benbow
- LeRoy J Bendickson
- John A. Benedict
- Shirley J. Bengtson



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As reported to the Minneapolis Area Association of REALTORS® / Note: REALTOR® Emeritus are exempt from requirement.

- Jodi L. Bening
- Carol B. Bennett
- Melissa L. Bennett
- Wendy Bennis
- Darren C. Benoit
- Brian K. Benson
- Kristen S. Benson
- Mary Benson
- Michael D. Benson
- Nancy K. Benson
- Nate J. Benton
- Leza M Bentrup
- Mark S. Bentrup
- Josh W. Berbee
- Kathleen M. Berenguer
- Marilyn Berens
- Sheila L. Berent
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- Charles A. Berg
- Gretchen Berg
- Jim A. Berg
- John H. Berg
- Timothy J. Berg
- Timothy M. Berg
- Marc F. Bergen
- Sheila M. Berger
- Lori A. Bergeron
- Carla J. Bergeron-Richards
- Carolyn A. Berggren
- Robert J. Bergh
- Paula K. Berglund
- Richard L. Bergman
- Jeffrey J. Bergom
- Nancy J. Bergstrand
- Cary Bergstrom
- Paul D. Bergstrom
- Ted Bergstrom
- Lisa C. Beringer
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- Margaret M. Berlin
- Tammy L. Berlin
- Frank Berman
- Mark S. Berman
- Madeleine K. Bernard
- Edward W. Berner
- Denise R. Bernick
- Thomas J. Bernier
- Daniel E. Berning
- Breana L. Berry
- Camille B. Berry
- Glenn R. Berscheid
- Cindy Berset
- Scott Bertas
- Michelle L. Bertch
- Mary B. Bertelson
- Todd Bertelson
- Frederick B. Bertron
- Sarah B. Berwald
- Cathy Martini Berzins
- Rick A. Besemann
- Daniel Beskar
- Glen M. Beske
- Kenneth M. Beske
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- Michael J. Best
- Judith A. Betchwars
- Kristin M. Betker
- Kristopher C. Betker
- Guy Betland
- Lara J. Bettinger
- Abigail Betzler
- Patricia A. Betzler
- Wendy J. Betzold
- Robert E. Beutler
- Helen N. Bevan
- Mona Bhargava
- Cindy C. Bhimani
- Edward Bialick
- Chet J. Bialon
- David O. Bichanga
- John B. Bichler
- Bill M. Bickner
- Lauri B. Biddick
- Kristan M. Bidwell
- Frank J. Bielsinski
- Hatim Bilal
- Shelly R. Billiet
- Steve Binestock
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- Deborah Birchler
- Susan K. Birdsey
- James F. Birhanzel
- Alan R. Birk
- Bruce A. Birkeland
- Randi Bishop Fisk
- Mary P. Bishop
- Tony P. Biskupski
- Bruce J. Bjelland
- Ruth A. Bjerke
- John P. Bjork
- Arika B. Bjorkedal
- Bruce E. Bjorklund
- Jeremy J. Bjornberg
- Peter J. Black
- Aaron J. Blackman
- Susan Blackstone
- Alex Blaha
- Michele L. Blair
- Faye E. Bland
- Stephanie W. Blaska
- Emma'le R. Blaydes
- Jenifer J. Blazek
- Lou Blemaster
- Jessica L. Blemberg-Pekarek
- Whitney G. Blessing
- Margot Blewett
- Jason D. Bliss
- Craig M. Blixrud
- Susan M. Blixrud
- Susan M. Block
- Dewayne J. Bloem
- Diane M. Bloem
- Genevieve L. Blomgren
- Heather R. Blomgren
- Scott M. Bloom
- James S. Bloomfield
- Adam Bloomquist
- John R. Bluel
- Elizabeth A. Blyth
- Linda S. Blyth
- Lawrence M. Boatman
- Leslie J. Bock
- Rachelle G. Bock
- Nathaniel M. Bode
- George Bodnia
- William R. Boe
- Marilyn A. Boeckermann
- Chad Boeddeker
- Stephanie L. Boegeman
- Joseph D. Boehmer
- Nate E. Boen
- David M. Boenigk
- Travis J. Boerboom
- Jonathan G. Boerger
- Emily J. Boesen
- Patricia L. Bofferding
- William E. Bofferding
- Jon R. Bogen
- Steven R. Bohl
- Peter V. Bohlmann
- Bonnie K. Bohn Hector
- Vicky L. Bohn
- Timothy T. Bohnen
- Judy Boice
- Meredith L. Bokamba
- Jason A. Boldenow
- Dacia L. Bolen
- Kelly J. Bollinger
- Dianna M. Bolstad
- Melinda J. Boltz
- Daniel D. Boman
- Gretchen Boman
- Arlie Bomstad
- Stephen P. Bonello
- Jacqueline S. Bonestroo
- Sandra M. Bonestroo
- Brian W. Bongard
- Matthew J. Bonin
- Renae A. Bonin
- Doug Bonjean
- Rodney D. Bonnes
- Dianne M. Bonniwell
- Sally L. Boo
- Marc Boon
- Annette C. Boone
- Daniel R. Boots
- Mark D. Borchart
- Alex Borchert
- Pablo A. Borean
- Julie A. Borgen
- Joshua R. Borner
- Donald L. Boroff
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- Noelle L. Bortscheller
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- Aaron C. Boudreau
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- Linda J. Boursell
- Dianne M. Boutin
- Kelle M. Bowe
- Diane M. Bowers
- Kent Bowker
- Suzanne M. Bownik
- Robert Boyce
- Lisa Boyd
- Joseph C. Boyer
- Kristen M. Boyer
- Edward Boyle
- Teresa A. Boytim
- Keith L. Boyum
- Kendall P. Boyum
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- Paula M. Brabeck
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- Deborah J. Bradley
- Mark T. Bradley
- Matthew G. Brady
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- Mary Braith
- Richard C. Brama
- Barbara J. Brancel
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- Lonnie L. Brand
- Roger L. Brandl
- Lee Brant
- Jeffrey G. Brass
- Michael T. Brastad
- Cory A. Bratts
- Mark Brattvet
- Corinne Braun
- Jean M. Braun
- John E. Braun, Jr
- Carol A. Braunwarth
- Geoffrey D. Bray
- LeAnn N. Brechtel-Johnson
- Tiffany A. Bredahl
- Douglas A. Bredeson
- Caryl J. Breecher
- Patricia M. Breher
- Brandy M. Breiland
- Scott A. Breitenfeldt
- Richard J. Brekke
- Keith A. Brelje
- Cheryl L. Brellenthin
- Elraine Brennan
- John H. Brennan
- Gina E. Brethorst
- Kevin J. Breuchel
- Heather S. Breuer
- Jenny L. Brevig
- Pedro E. Briceno
- Mary F. Brickley
- Marc A. Brickman
- Katie A. Brickweg
- Marge L. Briese
- Roger D. Briest
- Barbara Brin
- Carol M. Brinkman
- Rhonda M. Broberg
- Wendy S. Brock
- Irving Brody
- Debbie Brokke
- Sherry L. Bronson
- Carson Brooks
- Denise L. Brooks
- Gary C. Brooks
- Jennifer N. Brooks
- Melodee D. Brooks
- Sandra D. Brossart
- Matt Brower
- Alan E. Brown
- David N. Brown
- Elliot D. Brown
- Erik R. Brown
- Kristin R. Brown
- Marcus A. Brown
- Molly C. Brown
- Roma J. Brown
- Sharon L. Brown
- Tammy L. Brown
- Tranese L. Brown
- William P. Brown
- Ryan T. Browne
- Arlo E. Brownlee
- Gloria Brownlee
- Patricia Broyles
- Christopher J. Broz
- Christian M. Bruce
- Larry H. Bruckner
- James M. Brudos
- Richard E. Brue
- Sheryl V. Brue
- Brian J. Bruggeman
- Donald Bruggeman
- Steven A. Bruggeman
- Charity C. Brummer
- Roni M. Brunner
- Tara L. Brunz
- William A. Bruntjen
- Barbara L. Bruntmyer
- Charles G. Brusven
- Jessica J. Bryan
- James F. Bryant
- Jason W. Bryant
- Justin L. Bryant
- Melissa J. Bryant
- Pamela L. Bryden
- Hannelore E. Buck
- Joanne F. Buck
- Mark W. Buckholz
- Mark A. Buckmaster
- Jeffrey J. Budzisz
- Craig S. Buechler
- Layla Buedel
- Michael J. Buenting
- Lyle A. Buerkle
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- Debra A. Buesgens
- Kristen J. Buesgens
- Leslie A. Buesgens
- Kathryn S. Buggy
- Evan T. Bui
- Cory J. Bultema
- Andrey Bulyma
- Trudy L. Bunge
- Cully J. Buranen
- Thomas J. Buratti
- Ann M. Burbridge
- William Burg
- Joel A. Burger
- K. Gail Burger
- Mark J. Burger
- Kasinadh Buridi
- Sandra P. Burkard
- Christina A. Burke
- Jason A. Burke
- Mark T. Burke
- Patrick J. Burke
- Ralph Burnet
- Carol A. Burns
- Claudia J. Burns
- David F. Burns
- Linda J. Burns
- Linda M. Burns
- Melissa E. Burns
- Paul J. Burns
- Kathryn M. Burow
- Donna M. Burquest
- Marlene K. Burrell
- Jeff G. Bursch
- Sergey A. Burstein
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- Sue E. Busch
- Leslie C. Bush
- Marilyn K. Bush
- Connie S. Buskirk
- Roxann M. Buslee
- Kevin E. Butcher
- Matthew A. Butcher
- Michael R. Butth
- John K. Butler
- Joni S. Butler
- Mark C. Butler
- Paul R. Buysse
- Laura L. Byer
- Jeffrey C. Byrd
- Christopher J. Bystrzycki
- Cynthia Cadwallader
- Judith L. Cady
- James M. Cafferty
- Michael M. Cain
- Jean Caizzo
- Jason M. Calabrese
- David L. Calfee
- Floyd L. Calhoun
- Brian D. Call
- Jeff S. Call
- Uri Camarena
- Casey C. Cambridge
- Jeffrey L. Cameron
- John M. Cameron
- Karen A. Cameron
- Susan M. Cameron
- Adam M. Campbell
- Jeanne M. Campbell
- Jeffrey R. Campbell
- Kristan M. Campbell
- Steven J. Campbell
- Tracy R. Campbell
- Craig B. Campeau
- Joel P. Campion
- Michelle L. Campion
- Eric W. Canfield
- Paul W. Canfield
- Richard T. Canniff
- Kathleen L. Cantazaro
- Roman J. Cantu
- Phong T. Cao
- Jean A. Caouette
- Kelly L. Capp
- Nicole R. Carder
- Brian P. Carey
- Colleen M. Carey
- Jaelyn K. Carey
- Patricia A. Carey
- Paul D. Carey



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Brian S. Carion	Janna M. Chandler	Jan Cody	Shantell K. Cramer	Wayne A. Danielson
Jennifer L. Carisch	Stephanie A. Chandler	Linda S. Coffey	Christina A. Cranbrook	MaryLou Dankowski
Chad A. Carls	Jody A. Chanin	Bill D. Coffman, Jr.	Stacy B. Cranbrook	David A. Danson
Bruce E. Carlson	Nancy A. Chapman	Scott D. Cofield	Philip L. Crandall	Linda M. Danusis
Chad E. Carlson	Scott S. Chapman	Amy B. Cohen	Dwight W. Cravens	John D. Danyluk
Clare A. Carlson	Jason T. Charter	David A. Cohen	Darin D. Crawford	Raisa Danyluk
Craig A. Carlson	D.J. Chawla	James L. Cohen	Roger W. Crawford	Thuy T. Dao
Cynthia L. Carlson	Bonnie L. Cheadle	Mary Lou Cohen	Dana M. Creelman	Terri J. Darsow
David M. Carlson	Lori L. Cheadle	Kolade Coker	Peter L. Crema	Estralyynn Dattalo
David R. Carlson	Christine X. Chen	Lisa C. Colbert	Linda M. Creurer	James T. Dattalo
Dean S. Carlson	David V. Chen	Jamie N. Colbjornsen	Judith M. Criego	Belle Davenport
Dennis R. Carlson	Susan E. Chenard	Elizabeth L. Cole	Jennifer L. Crockett	Talitha M. Davey
Diane E. Carlson	Tracy Cherney	Aarica L. Coleman	Thomas W. Crone	Christine A. David
Donna J. Carlson	Daniel C. Cherrix	Abra L. Coleman	Sheila Cronin Bornfleth	Kyle T. David
Gary R. Carlson	Sheebha M. Cherucheril	Benjamin Coleman	Larry J. Cronin	Larry W. David
Grant T. Carlson	Carol Rockler Chesen	Bryan P. Coleman	Susan B. Cronin	Ann C. Davies
Jack Carlson	Elizabeth R. Chesen	Edward C. Coleman	Winnie Y. Crosbie	Barbara J. Davis
James D. Carlson	Ilya Cheskis	Ronald J. Coleman	Thomas M. Crosby	Diana L. Davis
Jane L. Carlson	Jean Y. Cheskis	L. Maurice Coles	Christopher E. Cross	Fran Davis
Janet R. Carlson	Tammy J. Chevalier	Richard Coles	Tom Crouch	Gail M. Davis
Jeffrey S. Carlson	Steven E. Chial	Cindy A. Collin	Claire M. Crowe	Kelly A. Davis
Joy Carlson	Emily Ann Child	Gary M. Collins	Kristen A. Crowley	Kimberly K. Davis
Julie M. Carlson	Kyu C. Choe	John T. Collins	Thomas E. Crowley	Linda J. Davis
Keith D. Carlson	Eric J. Chorzempa	Karen L. Collins	Emily C. Cudd	Marea Davis
Kent D. Carlson	Jim C. Chouinard	Peter C. Collins	Eric Cuka	Heather M. Dawe
Larry W. Carlson	John D. Chrisney	Tiffany Collins	John Cullen	Thomas J. Dawson
Marion Carlson	Charles B. Christensen	John Collopy	Shane P. Cullinan	Zachary D. Dawson
Matthew R. Carlson	David L. Christensen	Paula D. Colson	Christopher K. Culp	Jacqueline Day
Philip L. Carlson	Dona M. Christensen	George Comb	Jack F. Cummings	Jennifer Day
Robin E. Carlson	Kathleen G. Christensen	Steve E. Commers	John N. Cummings	Lori A. Day
Sandra A. Carlson	Vickie Christensen	Kelli A. Compton	Patrick B. Cummings	Michael W. Day
Sapa M. Carlson	Amea N. Christenson	Amanda J. Condon	John M. Cummins	Noah C. Day
Sheila Ann Carlson	Eric E. Christenson	Francis Condon	Kimberly M. Cummins	Robert W. Day
Wayne Carlson	Karen S. Christenson	Mary C. Condon	Daniel A. Cunningham	Edward L. De Gregoire
Robert C. Carlstedt	Ann F. Christian	Paul Coniaris	Jean S. Cunningham	Lydia de Guzman
Scott T. Carlstedt	Betty E. Christian	James A. Conklin	Mary A. Cunningham	Marcus J. De Los Reyes
Daniel J. Caron	Brenda K. Christian	Daniel A. Conley	Karie M. Curnow	Francis H. De-Souza
Ken C. Carpenter	Lynda S. Christian	Edward M. Conley	Kelly Curtin	Lyndon W. Dean
Ken L. Carpenter	Marvin E. Christian	Sara L. Conley	Allison N. Curtis	Gary D. DeBoer
Shawn L. Carpenter	Sherrie L. Christian	Tori E. Conley	Kevin J. Curtis	Amy C. Deckas
Danielle H. Carr	Dean S. Christiansen	Duncan C. Connel	Nicole Curtis	Curtis J. Deering
Joan Carroll	Lee G. Christiansen	Mark E. Connelly	Gregory A. Cutshall	Gary L. Deering
Christopher J. Carrow	Christopher J. Christianson	Timothy M. Connelly	Jennifer Y. Cutter	Ross D. Degerstrom
Richard J. Carruth	Martha E. Christophersen	Jill M. Connor	Leeds E. Cutter	Mark P. DeGonda
Patrick E. Carson	Kyle A. Christopherson	Rebecca J. Connors	LeAnn E. Czech	Ellen DeHaven
Timothy C. Carstens	Janene R. Christy	Brian J. Contons	Sheryl L. Czech	Pat Dehmer
Dwayne E. Carte	Esther M. Chuma	Benjamin J. Cook	Ronald Dachis	Kathleen A. Dehne
Dalia M. Carter	Tia L. Chun	Daniel Cook	Gary C. Dagner	Jeani Del Fiacco
Dave Carter	Barb A. Churchill	Janet L. Cook	Barbara J. Dahl	Angelo A. Del Rio
Jeffrey H. Carter	Sofya Chursina	Joseph R H Cook	David B. Dahl	Linda J. Delagardelle
Lisa C. Carter	Mary E. Claassen	Robert G. Cook	David D. Dahl	Scott deLambert
Judy A. Carver	Gerald D. Clarin	Douglas A. Coombs	Tim Dahl	John R. Delkoski
Molly M. Casey	Carol J. Clark	Dawn T. Cooper	Dixon P. Dahlberg	Suzanne Dell'Oro
Joe M. Cashmore	Eric D. Clark	Debra K. Cooper	David J. Dahlman	Thomas DeMaio
Dennis V. Caslavka	Heather C. Clark	Donna M. Cooper	Julia A. Dahlman	Ed L. Demars
Sharon A. Cassen	Lynn S. Clark	Gary A. Cooper	Barbara D. Dahlquist	Louis J. DeMedici
William A. Cassen	Robert P. Clark	James K. Cooper	Terry P. Dahlstrom	Gary F. DeMello
Michael A. Cassens	Ronald E. Clark	Mary D. Cooper	Sonja K. Dalbey	Travis G. DeMers
James Cassidy	Scott W. Clark	Richard P. Cooper	Timothy H. Dale	Christopher A. Deming
Thomas J. Castaneda	William R. Clark	Jeanette M. Cope	Vera Dale	Scott P. Deming Jr
Keith A. Castonguay	Andrew S. Clarke	Jill Copeland	Bruce M. Daleiden	Joel A. Demos
Kenneth P. Castonguay	Eve St. Clair Schnell Clarke	John D. Copeland	Dara M. Dalthorp	Daniel L. Denchfield
Wendy K. Caswell-Sundsvold	Therese Tracy O. Clarke	Jo A. Coplin	Jill A. Dalton	Richard W. Denman
Stephane Andre Cattelin	Bobby J. Clausen	Glenn W. Coppersmith	Karen Daly	Kay L. Dent
Connie J. Cauble	Michael J. Clausen	Shawn M. Corkery	Robert J. Daly	Carol J. DeOtis
Dee E. Cauble	Morgan C. Clawson	Jeff D. Cornelius	Jo Damhof	John L. DeOtis
Jeffrey A. Cauble	Jeremy Cleaveland	Leland G. Cornelius	Rachel M. Damiani	Alyssa J. DePesa
David F. Cavanaugh	Sandra W. Cleland	Robin A. Cornell	Kathy K. Dammann	Alexey O. Derevyanko
Faye T. Cavanaugh	Ronald L. Clerici	Melanie A. Costanzo	Judith A. Dancha	Jim P. Determan
Martha J. Cavanaugh	Jennifer A. Cleveland	Kimberly A. Coudron	Danny T. Dang	Jodi L. Detmar
Mary T. Cavanaugh	Jerry R. Clifford	Walter J. Coudron	Margaret R. Daniel	Craig R. Deuth
Victoria Cavanaugh	Kellie M. Clifford	Christopher A. Coughlin	Philip W. Daniel	Christopher J. Deutsch
Elizabeth P. Caye	Kurt S. Close	Kevin J. Coughlin	Cheryl C. Daniels	Sriganesh Devanathan
Marques J. Celestine	Jim Clouser	Craig A. Counters	Kathy D. Daniels	Mark B. DeVinny
Corey C. Cepeda	Jaclyn M. Coutier	Kim A. Counters	Steven P. Daniels	Scott E. Devitt
Dan A. Cervantes	Pahola Clysdale	Robert V. Coursolle	Tyrone B. Daniels	Horacio Devoto
Shana D. Chadwick	John B. Coatta	Jeffrey A. Covert	William J. Daniels	Jennifer J. DeWall
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Christopher R. Champine	Sean M. Cochran	Pamela S. Craft	Ryan M. Danielson	Aaron M. Dickinson
Edwin F. Chan	William B. Cochrane	Margaret L. Craig	Terri Danielson	Darin J. Diebold



## The following MAAR members HAVE completed the Quadrennial Code of Ethics Requirement

As reported to the Minneapolis Area Association of REALTORS® / Note: REALTOR® Emeritus are exempt from requirement.

Dixon Diebold  
 Joyce L. Diedrich  
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 Michael S. Dierke  
 John J. Dietel  
 Daniel G. Dietl  
 William E. Dietz  
 Bruce A. Diker  
 Laura K. Dineen  
 Arlo W. Distel  
 Janet M. Dittell  
 Inga DiTosto  
 Jane M. Dittberner  
 Marlene Dittell  
 Matthew G. Ditzler  
 Long H. Doan  
 William M. Dobbins  
 Betsy J. Doberstein  
 Eugene G. Dobkin  
 Sergey Dobkin  
 Lyudmila I. Dobynda  
 Allison M. Docken  
 Jay M. Docken  
 Patricia A. Docken  
 Robert J. Dockendorf  
 Judith Doddington  
 Gordon N. Doggett  
 Tim Dold  
 Janis A. Dolinich  
 Trenten T. Dolly  
 Susan C. Dombross  
 Sarah K. Domoradzki  
 Brenda J. Donato  
 Ed DonFrancesco  
 Carol S. Dongoske  
 Joni K. Donohue  
 Cheryl Dooley  
 Sandra Z. Dorfner  
 Audrey J. Dorholt  
 Diane M. Dormanen  
 Richard A. Dorsey  
 Christine M. Dosch  
 Brett D. Doshan  
 Chad R. Dotzler  
 Suellen Douglas  
 Kinnette L. Downing  
 Kathleen S. Doyle  
 Michael E. Doyle  
 Pam Doyle  
 Danielle R. Drahos  
 Karen H. Drahos  
 Frank N. Drake  
 Katie L. Draz  
 Kent W. Driessen  
 Leslie Driscoll  
 Barbara A. Driver  
 Barry A. Drones  
 Senora D. Drones  
 Zoe Drookwimyterrnghbeh  
 Bret M. Dryden  
 Jane C. DuBois  
 Joseph A. DuCharme  
 Bill. Duel  
 Mark J. Duevel  
 William K. Dufner  
 Jude Dugan Olson  
 Kristen DuLac  
 Thomas R. Dulian  
 Gina M. Dumas  
 Julie J. DuMay  
 Terry L. DuMont  
 Andrea D. Duncan  
 Jeff S. Duncan  
 Gordon L. Duncombe  
 Mitchell G. Duncombe  
 Gayle L. Dungey  
 Leonard T. Dunham  
 Michael C. Dunham  
 Amy J. Dunkelberger  
 Kip L. Dunkelberger

Jennifer L. Dunn  
 Lisa M. Dunn  
 Sean M. Dunn  
 Thomas R. Dunn  
 Anisha Y. Dunne  
 Brian Duos  
 Susan P. Durfee  
 Thomas J. Durkin  
 Kathleen E. Dusterhoft  
 David M. DuToit  
 Lou Ann Dvorak  
 Ryan D. Dvorak  
 Timotilal Dwarka  
 Nancy K. Dwinell  
 Vern Dworzshak  
 Jim Dwyer  
 Ryan Dybevik  
 Brandon A. Dykhuizen  
 Troy A. Dykmann  
 Janet V. Dynan  
 Jeffrey M. Dyrhaug  
 Roman Dziuba  
 Andrea B. Eagon  
 Carol A. Eastbourne  
 Patti Tuttle Eastman  
 Danitra M. Easton  
 Jean M. Ebeling  
 Tracy G. Eberly  
 Marilou Ebert  
 Michael J. Ebert  
 David Eby  
 Jessica E. Eck  
 Warren Eck  
 Patrick A. Eckart  
 Kim D. Eckert  
 Lisa Eckert  
 Donald R. Edam  
 Wendy L. Edberg  
 Connie Ede  
 Lawrence M. Edel  
 Pam J. Edel  
 Richard F. Edlich  
 Jennifer L. Edling  
 DeeAnn S. Edlund  
 Lalitha P. Edpuganti  
 Jessica S. Edwards-Smith  
 Robert W. Egan  
 Joy K. Egeberg  
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 Fredrick B. Eggert  
 Katrina M. Eggum  
 Jennifer T. Egler  
 Carol J. Eghyazi  
 John D. Ehlers  
 Penny M. Ehlers  
 Brandon S. Ehls  
 G. Timothy Ehorn  
 Dean M. Eichaker  
 Chad A. Eichten  
 Kelly J. Eickholt  
 Mark K. Eide II  
 Marlis M. Eide  
 Denise A. Eidem  
 Richard T. Eidem  
 Diane M. Eiden  
 Ralph E. Eischen  
 Sandra L. Eischen  
 Nikole K. Eischens  
 Olusesan O. Ekisola  
 Aly M. Elabbady  
 Ahmed A. Elbatrawy  
 Klark S. Elder  
 Dawn M. Eldredge Green  
 MaryAnn Elfering  
 Lisa R. Elie  
 Gwen M. Ellefson  
 Tracy L. Ellig  
 Scott R. Ellingboe  
 D. Mark Ellingson  
 Tom L. Ellingson  
 Gerald F. Elliott

Jackie R. Elliott  
 Jason M. Elliott  
 MaryJo Elliott  
 Susan K. Elliott  
 Maxine A. Ellis  
 Peace Y. Ellis  
 Mohamed A. Elmi  
 Robert W. Elmquist  
 Steven C. Elmquist  
 Charles A. Elwson  
 David J. Elsen  
 Joy C. Elskamp  
 Mohamed A. Embaby  
 Russell P. Embretson  
 Darren J. Emerson  
 Pat Emerson  
 Zoneida C. Emerson  
 Chad O. Emery  
 Michael T. Emery  
 Nan Emmer  
 Jason P. Endres  
 Kathy A. Endres  
 Spencer L. Engebretson  
 Tara A. Engebretson  
 Thomas G. Engel  
 Rebecca E. Engelby  
 Carolyn M. Engelking  
 Natalie J. Enger  
 Francis Earl Engle  
 Ramona English  
 Howard Engnell  
 Elizabeth A. Engstrom  
 John P. Engstrom  
 Matthew E. Engstrom  
 Paul T. Engstrom  
 Andrew J. Ennen  
 Jenifer E. Enos  
 James R. Erdmann  
 Virginia Erhard  
 Jeffery C. Erhardt  
 Tanya R. Ericksen-Troska  
 Alisha M. Erickson  
 Bruce C. Erickson  
 Dwight J. Erickson  
 Jacqueline L. Erickson  
 Julie A. Erickson  
 Karla J. Erickson  
 Kipling K. Erickson  
 Lisa S. Erickson  
 Nancy L. Erickson  
 Pamela K. Erickson  
 Rolf E. A. Erickson  
 Scott M. Erickson  
 Semira Erickson  
 Shannon J. Erickson  
 Stephen C. Erickson  
 T. Eric Erickson  
 Tiffany A. Erickson  
 Shannon S. Erkenbrack  
 Colleen M. Ernesti  
 James R. Ertz  
 Joe A. Ervin  
 Kevin K. Escher  
 Amy C. Essma  
 Laura L. Esterberg  
 Annie J. Esterbrooks  
 Michael Esterley  
 Nathan A. Esterley  
 Patricia A. Esterley  
 Nimmy Esuoso  
 Bryan W. Ettestad  
 Krista Eull  
 Sharon Eull  
 Ephraim C. Eusebio  
 Margaret M. Eustice  
 Todd M. Evangelist  
 Diana K. Evans  
 Peter A. Evans  
 Tara J. Evans  
 Daniel D. Eveland  
 Gerald R. Evenson

John C. Everett  
 Marie E. Everson  
 Bonita L. Everts  
 Andy Evuleocha  
 George E. Ewefada  
 Kurt J. Faber  
 Mike Fabisch  
 Patrick J. Fabish  
 Wayne R. Fager  
 Allen J. Fagerberg  
 James D. Fahey  
 Joseph J. Fahey Jr.  
 Terry J. Fahey, Jr.  
 Tamara J. Faiola  
 Phillip K. Fair  
 Phyllis J. Fair  
 Todd S. Fairbanks  
 Robert C. Fairchild  
 John A. Falk  
 David K. Falkman  
 Christine M. Fallon  
 Lisa K. Faribault  
 Fatima T. Faried  
 Michael K. Farinella  
 Samantha C. Farinella  
 Emma M. Faris  
 Douglas Farley  
 Gloria D. Farley  
 Matthew J. Farley  
 Mitchell J. Farley  
 Cynthia S. Farmer  
 Kathleen R. Farmer  
 Darel A. Farr  
 Linda D. Farr  
 Aimee L. Farrell  
 Anna G. Farrell  
 Jeanine A. Farrell  
 Joyce B. Farrell  
 James P. Farrington  
 Hugh P. Faulds  
 Karen Faust  
 Jean L. Fawkes  
 Frank J. Fay  
 Daniel C. Fazendin  
 Roger A. Fazendin  
 Michele A. Fazi  
 David L. Feerhusen  
 Victor Feldberg  
 Carrie M. Feldman  
 Jeffrey B. Feldman  
 Ross A. Feltmann  
 Sarah J. Fenlason  
 Jonathan E. Fenton  
 Allen L. Ferguson  
 Benjamin M. Fern  
 Peter M. Fern  
 Timothy J. Ferrara  
 Kimberly Ferrel  
 Nancy Ferrell Geng  
 Stephanie L. Ferrell  
 Patrick J. Ferry  
 Scott M. Ficek  
 Beverly A. Fiedler  
 Kay M. Fiege  
 James M. Field  
 Michael D. Field  
 Ted Field  
 Joan A. Fierst  
 Russell A. Fierst  
 Steve M. Figmliller  
 Joann M. Fignar  
 Griselle Figueroa Carrion  
 Patti L. Filek  
 Ellie M. Filer  
 Jan L. Filer  
 Patricia L. Filipek  
 Orville F. Fillbrandt  
 Joseph A. Fimon  
 Sheri L. Fine  
 Brenda J. Finken  
 Jennifer H. Finlay

Lee Finlay  
 John W. Finlayson  
 Thomas W. Finn  
 Steve L. Finnegan  
 Michael P. Finnerty  
 Deborah M. Finney  
 Glenda M. Finney  
 Ivonne T. Fiol  
 Debra L. Firchau  
 Holly Firehammer  
 Debrah K. Fischer  
 Dianne E. Fischer  
 Jon C. Fischer  
 Kevin M. Fischer  
 Richard J. Fischer  
 Sarah M. Fischer  
 Barbara A. Fisher  
 Benjamin M. Fisher  
 Bradford J. Fisher  
 James C. Fisher  
 Janis I. Fisher  
 Leone I. Fisher  
 Brian A. Fiskum  
 Skip Fitterer  
 John W. Fitzgerald  
 Kelly A. Fitzgerald  
 Renee D. Fitzgerald  
 Albert J. Fix  
 Michael P. Fix  
 Mary K. Flaa  
 Eric Flack  
 Jerry L. Fladmark  
 Stephanie Flatequal  
 Linda M. Fleck  
 Wayne Fleck  
 Laurie K. Fleener  
 Cheryl L. Fleming  
 Connie Fleming  
 Jan Fleming  
 Jennifer M. Fletcher  
 John D. Fletcher  
 Gene M. Flicek  
 Gloria J. Flicek  
 Bill Flintrop  
 Julie M. Florek  
 Liz Flynn  
 Tonya J. Foerster  
 James M. Fogarty  
 James N. Fogel  
 Joseph S. Fohr  
 Darlene B. Folger  
 Mary K. Folley  
 Katherine S. Forbord  
 Diane M. Ford  
 Jeff Ford  
 Marjorie A. Ford  
 Deborah A. Forkins  
 Margaret Forney  
 Robin I. Forrest  
 Michael W. Forrester  
 Amy M. Forsberg  
 Curt Forte  
 Richard D. Fosler  
 Heather Foss  
 Eric J. Foster  
 William C. Foster  
 David W. Foulke  
 Lynn M. Foulke  
 Brad M. Fox  
 Heather C. Fox  
 Stephanie P. Fox  
 David A. Foy  
 Leisa Fraher  
 Frank E. Francisco  
 Maria G. Franco  
 Barbara L. Frank  
 Cynthia A. Frank  
 Libby K. Frank  
 Luther N. Frank  
 Mark T. Frank  
 Scott P. Frank



## The following MAAR members HAVE completed the Quadrennial Code of Ethics Requirement

As reported to the Minneapolis Area Association of REALTORS® / Note: REALTOR® Emeritus are exempt from requirement.

- Sharie Frank
- Sheri A. Frank
- James L. Franklin
- Lynn A. Frantzen
- Lynae M. Franz
- Chase M. Franzen
- Mary Jo Franzen
- Larry Fraser
- Steven E. Frazier
- Steven R. Frederickson
- Donn Fredlund
- Janice E. Fredrickson
- Nichole M. Fredrickson
- Britt B Freeman
- Delora A. Freeman
- Edward Freeman
- Lance G. Frey
- Pam Frey
- Cassie L. Frick
- Scott E. Fricke
- Brian S. Friday
- Joel D. Friday
- Daniel R. Frie
- Jason E. Friedman
- Neil L. Friedman
- Nancy Friedrichs
- Richard D. Friedrichs
- David Friedrichsen
- Kent E. Friedrichsen
- Kari Friel
- Kevin W. Frieling
- Brian K. Friemann
- Steven D. Friendshuh
- Scott J. Fries
- Angie E. Friesse
- Mary J. Friesen
- Thomas C. Frisk
- William C. Frith
- Debra L. Fritz
- Wendy S. Fritz
- Matthew Froehlich
- Cynthia K. Froid
- Lenny Frolov
- Judy Frommes
- Kathleen Froslie
- William J. Frothinger
- David M. Froyd
- Jason M. Fruen
- Mark R. Fruen
- Elizabeth F. Frye
- Lawrence P. Frye
- John J. Fucile III
- Katherine C. Fucile
- Mark R. Fuglie
- Don Fuhrman
- Laura A. Fulayter
- Daniel R. Fulford
- Michael J. Fulford
- Gregory M. Fuller
- Jack E. Funk
- Felicity M Furber
- Jackie N. Fure
- Michele A. Furman
- David Stevan Fursetzer
- Michelle L. Fussy
- Kelly L. Futch
- Martha E. Gaarder
- Suzan M. Gaarder
- Jason D. Gaasvig
- Hussam S. Gabal
- Paul J. Gabbert
- Christine Gabrielson
- Michael P. Gacek
- CJ Gade
- Eric N. Gagne
- Jennifer L. Gagne
- Katie D. Gagnon
- Cyrus Gaines
- Sarah G. Gallagher
- Carolyn A. Galler
- Craig A. Gallipo
- Robert A Gallus
- Ron Galuska
- Don P. Gamble III
- Jeffrey T. Gammack
- Marilou A. Gandee
- Laurie A. Gandrud
- Ben Ganje
- David W. Gans
- Steven G Ganz
- Alicia A. Garatoni
- Michael Garbart
- Lynne M. Garbers
- Karla L. Garcia
- Barbara B. Gardner
- Richard L. Gardner
- Robert H. Gardner
- Robert W. Gardner
- Dylan F. Garrison
- Melissa Garrity
- James E. Garry
- Jeff J. Garthwait
- Debra A. Gartley
- David J. Garves
- Michael N. Garvin
- Benito A. Garza
- Ginny Gaspard
- Melissa A. Gass
- Catherine K Gassen
- Reginald A Gassen
- Dennis R. Gattton
- Nicole R. Gausman
- Jon P. Gauthier
- Kelly L. Gonyea
- Thomas P. Gay
- Alejandro M. Gazca
- Darcy Gedney
- Steven C. Gedney
- Shelley A. Geenen
- Brenda Geffre
- Mark A. Geier
- Jennifer J. Geisinger
- David R. Geist
- Stacey M. Geist
- Tamarau Geist
- Shiferaw L. Geleta
- John H. Gellerman
- Dagim H. Gemedra
- Chris P. Gemlo
- John R. George
- Paul J. Gerber
- Pam B Gerberding
- Barbara C. Gerdes
- Sandra Gerhartz-Wolf
- Kathy L. Gerlach
- Susan M. Germani
- Dianne Gervais
- Thomas L. Gervais
- Anna E. Getz
- Irma Geurts
- Marleen M. Geyen
- Matvey Gezunterman
- Lora L. Giacomino
- Bessie Giannakakis
- Mary Vee Gibbons
- Carrie L. Gibbs
- David Giblin
- Joseph M. Gieseeking
- Duane C. Gilbert
- Matthew T. Gilbert
- Gregory J. Gilbert
- James Gilbert
- Gary A. Gilbertson
- Lee Gilbertson
- Sandra L. Gilbertson
- Michelle A. Gilk
- Mary F. Gill
- John D. Gillen
- Roger J. Gillespie
- Cynthia J. Gillette
- Deborah D. Gillis
- David A. Gilmore
- Jacqueline Gilmore
- Patricia Ginsbach
- Cynthia L. Ginsberg
- Benjamin B. Gitler
- Rochelle Gittleman
- Robert A. Gjengdahl
- Robert I. Glancy
- Nancy H. Glaser
- William L. Gleason
- Mark C. Glenn
- Sandra K. Gloege
- Kay K. Glossop
- Russell K. Glover
- Susana D. Gluck
- Michael B. Godfrey
- Charlene R. Goeman
- Daniel L. Goeman
- Molly J. Gregory
- Jane E. Gregory
- Carmen M. Grettton
- Mark D. Grieger
- William C. Grier
- John W. Griffendorff
- Mark L. Griffin
- Carole Griffith
- Therese A. Griffith
- Thomas G. Griffith
- Laura R. Griffore
- Robert Todd Grill
- Chris P. Grimes
- Douglas D. Grimm
- Deb L. Grimme
- Terri L. Grob
- Maryanne Grobe
- Paul D. Grobel
- Tom W. Grobel
- Ronald J. Groce
- Joseph M. Grodahl Biever
- Cynthia M. Grodahl
- Rolf E. Grodahl
- David A. Groenheim
- Wayne R. Groff
- Lynda L. Gross
- Michael A. Gross
- Richard Gross
- John P. Grosse
- Lynne S. Grossman
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- Steven B. Grotting
- Ryan N. Grubba
- Dean R. Grube
- Lynn R. Gruber
- Jesse D. Grumdahl
- Jane L. Grunklee
- Joe Grunnet
- Kristine J. Grupe
- Constance A. Gruss
- Dennis L. Guertin
- Jane Guertin
- Grant L. Guetschoff
- JoAnna B. Guetter
- Zara G. Guevara
- Rick A. Guidarelli
- Ben H. Guill
- Amalfi Guillen
- Gloria M. Guilloty Ebner
- Vera E. Guinan
- Jacob M. Gulden
- Sandra L. Gulseth
- Helen Gunther
- Din D. Gupta
- Julie A. Gurewitz
- Judy Gustafson
- Kathleen A. Gustafson
- Brian L. Gute
- Chad J. Gutenkauf
- Carlos A. Gutierrez
- Blair D. Guyer
- Victoria Gylling
- Arthur J. Haag
- Gregory A. Haage
- Shaun A. Gray
- Thomas R Gray
- Karina Grazovski
- Emily E. Green
- Erin M. Green
- Jim J. Green
- Julie M. Green
- Laure Green
- Carolyn A. Greene
- Daniel J. Greene
- Deb S. Greene
- Peggy R. Greene
- Vicki A. Greene
- Melanie Greenstein
- Carol J. Greenwood
- Glenda K. Greenwood
- Alisha Gregoire
- Arnie J. Gregory
- Jane E. Gregory
- Carmen M. Grettton
- Mark D. Grieger
- William C. Grier
- John W. Griffendorff
- Mark L. Griffin
- Carole Griffith
- Therese A. Griffith
- Thomas G. Griffith
- Laura R. Griffore
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- Chris P. Grimes
- Douglas D. Grimm
- Deb L. Grimme
- Terri L. Grob
- Maryanne Grobe
- Paul D. Grobel
- Tom W. Grobel
- Ronald J. Groce
- Joseph M. Grodahl Biever
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- David A. Groenheim
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- Lynda L. Gross
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- John P. Grosse
- Lynne S. Grossman
- Karen Grotting
- Steven B. Grotting
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- Joe Grunnet
- Kristine J. Grupe
- Constance A. Gruss
- Dennis L. Guertin
- Jane Guertin
- Grant L. Guetschoff
- JoAnna B. Guetter
- Zara G. Guevara
- Rick A. Guidarelli
- Ben H. Guill
- Amalfi Guillen
- Gloria M. Guilloty Ebner
- Vera E. Guinan
- Jacob M. Gulden
- Sandra L. Gulseth
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- Gregory A. Haage
- Gerald A. Haagenon
- Heidi Haaland
- Christopher H. Haas
- Garry H. Haas
- Calvin Haasken
- Chad M. Haasken
- Ken J. Haasken
- Nathan H. Haasken
- Christy H. Haasken-Schuler
- Paul E. Haberle
- Jeff S. Habisch
- James Hacker
- Steven R. Haertzen
- John Hage
- Mary M. Hageman
- Robert W. Hageman
- Angie G. Hagen
- Kyle L. Hagen
- Paul J. Hagen
- Theresa J. Hagg
- Jean L. Haggerty
- Kathleen M. Haggerty
- Matthew Haggerty
- Andrew J. Haglund
- Daniel J. Hagner
- Bonnie R. Hahn
- Gregory A. Hahn
- Judy Hahn
- Randa R. Hahn
- Steven A. Hahn
- Todd J. Haigh
- Darcy H. Haislet
- Gale Haisley
- Kathryn Hajicek
- Devin M. Halden
- Robert H. Halfpenny
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- Brett W. Hall
- Karen N. Hall
- Marge Hall
- Nona C. Hall
- Michael A. Halley
- Marty Halliday
- Beth A. Hallin
- Amy L. Halluska
- Christian N. Halverson
- Gretchen K. Halvorson
- Kay E. Halvorson
- Jane M. Hamel
- Jacqueline A. Hamilton
- Jessica M. Hamilton
- Kyle Hamilton
- Normandy Hamilton
- Shawn E. Hamilton
- Wesley C. Hamilton
- Mary A. Hamilton-Horan
- Joe Hamm
- Helen C. Hamman
- Jerald A. Hammann
- Bonnie M. Hammel
- Gregory J. Hammer
- Kenneth A. Hammerschmidt
- Kathryn M. Hammerseng
- Kim D. Hammes
- Jeffrey A. Hamson
- Lance A. Hancock
- Margaret Hancock
- Zebulon C. Haney
- John H. Hankinson
- Jonathan M. Hanna
- Marilyn A. Hanna
- Ted R. Hanna Jr
- Christopher J. Hansch
- Jennifer D. Hansen Thomas
- Barbara J. Hansen
- Gary P. Hansen
- Jane C. Hansen
- Jeffrey S. Hansen
- Judy A. Hansen
- Karen M. Hansen
- Lane M. Hansen



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Mark Hansen	Sanford A Hatch	Danielle A Henely	Gregory J. Hiniker	Lora L. Homuth
Mark W. Hansen	Nancy J. Hatcher	Lisa M. Henkel	Steve Hinrichs	Steven T. Hong
Richard J. Hansen	Lisa O Hathy	Suzanne M. Henne	Paul A Hintermeyer	Darrell K. Honza
Roger P. Hansen	Magne A. Hatlevik	Jennifer L. Hennemuth	Laura A. Hintz	Maggie B Hood
Sherry M Hansen	Marvin P. Hatzung	Sara B. Hennemuth	Edward H. Hinz	William Hood
William J Hansen	Amy L. Haugen	Judith Hennen	Linda Hipp	Lynn G. Hooper
Mary C. Hansmeyer	Douglas N. Haugen	Jessica L. Hennesy	Amy J. Hirsch	Jason P. Hopland
Cindy Hanson Welu	Jeff P. Haugen	Susan Hennesy	Michelle L. Hirsch	Mary Ann Hoppe
Alden M Hanson	Joanne M Haugen	Neil Henney	Steven A. Hirsch	Chad R. Hoppke
Barbara D. Hanson	Harris E. Haugtvedt	Alan W. Henninger	Brent E. Hislop	Suzanne J. Hoppke
Blake A. Hanson	Kristina K. Hauschild	Diane M Henry	Joanne H. Hitch	Marsha N. Hopwood
Brenda R. Hanson	Darcy J. Hautala	Roger T. Hensen	Roger D Hite	Anthony J. Horn
Bruce A Hanson	Steve T Havig	Sharlene H. Hensrud	Kyle J. Hjelmstad	Amy S. Horne
Connie J. Hanson	Terri Havig	Joel A Hentges	Che H. Ho	Rosie Horner
Dale L. Hanson	Molly M. Havlicek	Albert G Hepp	Benjamin Hoarn	Patricia A Horoshak
Daniel J. Hanson	Jerry K. Havon	Yia Her	Ray W Hobot	Kathleen Horton
Deborah R. Hanson	Sandra L. Hawfitch	Daniel J Herbst	Ronald W Hobot	Keith A. Horton
Jack W. Hanson	Anthony J. Hawk	James Herbst	James L Hockert	Douglas V Hoskins
Karen M. Hanson	Jeffrey J. Hawk	Dawn M. Herd	Nicholas P. Hockert	Larry J. Hotchkiss
Margaret Hanson	Sadie W. Hawkins	Brenda K. Hergott	Dena K. Hodnett	Maria L. Hotchkiss
Mary J Hanson	Gregory T. Hawkinson	Mark Hering	Nita L. Hodney	Bill Hottel
Matt B. Hanson	Jennifer S. Hawkinson	Douglas P. Herkenhoff	Peter A. Hoeben	Mari L. Houck
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Steven R. Hanson	Pamela L. Hayes	Wanda L. Herkenhoff	Heidi J. Hoefft	Darin R. Houle
Tom P. Hanson	Tatiana Hayeuskaya	Edna E. Herlitz	Alan R Hoekstra	Ali Houshyar
Tony A. Hanson	Janie L Hays	Ellen B. Herman	Fred Hoelzel	Scott Housman
Sophie Hantzes	Lori A. Hays	Ross Herman	Nancy J. Hoelzel	Abdirahman Houssien
Deborah Hanuman	Christine L. Hazel	Brette M. Hermann	Steve Hoem	Kathy L. Houston
Judith E. Happe-Humes	Kathryn M. Hazel	Matthew C. Hermann	Theresa J. Hofer	Michael J. Houston
Ray Harakh	Mark R. Head	Michael A. Hermann	Susan L. Hofflander	Donald E. Hove
Kate E. Harber	John F Healey	Patti Jo Hermann	Gary L Hoffman	Heidi Hove
Chad M. Harder	Carol A Healy	Mindy A. Hermanson	James A. Hoffman	Glenna Rae Hovey
Judith Hardin	Eric L Heard	Wade Hermes	Jeff B Hoffman	Edward L. Howard
JoAnn Hardon	Vivian R. Heard	Evan C. Hermodson	Kristine A Hoffman	Joyce E Howard
Julie A. Hardt	Janene L Hebert	James W. Hermodson	Lynette L. Hoffman	Patrick D. Howard
Jamar D Hardy	Mark D Hebert	Jeff B Hero	Mark J. Hoffman	Willie L. Howard Jr
Robert Hare	Eldron L. Hecksel	Scott C Herold	Michael A. Hoffman	John A Howarth
Donald R Harff	Cynthia K. Hedberg	Michael C. Herr	Michael C. Hoffman	Lindsay D. Howell
Catherine A. Harford	Laurentius A. Hedberg	Michelle Herrera	Michael Hoffman	Meredith Howell
Linnea M. Harju	Brandon K. Hedges	Jim M. Herrmann	Sheldon R Hoffman	Jane Howes Carpenter
Rebecca J. Harkman	Katherine M. Hedges	Richard J. Herrmann	Stacey L. Hoffman	Jared M. Hoylo
Barbara J Harman	Laurel R. Hedlund	Lynae J. Hershey	Stephen J Hoffman	Olena Hrynyuk
Kathleen M. Harmon	Barbara J. Heenan	Ingrid F. Hershkowitz	Susan R Hoffman	Nancy Huang
Lori K Harms	Daniel L. Hegberg	Jerome A Hertaus	Allison J. Hoffmeister	James R. Hubal
Mark A. Harms	Linda Hegland	Denise D Hertz	Jon P. Hoffmeister	Julie A. Hubbard
Scott A Harness	Cari S. Heibel	Jenny E. Herz	Debra A. Hogan	Scott A Huber
Abigale N. Harrell	Jason A. Heibel	Beth A. Herzog	Lori A. Hogan	Shannon Huber
Michael E. Harrell	Thomas Heidelberger	Dennis W. Herzog	Patrick J Hogan	Nicholas J. Hubers
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D Peter Harrington	Christopher J Heille	Thomas L Herzog	Chris J. Hoheisel	Susan L. Hudgens
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Theresa G. Hart	Jackie Heinen	Charles B. Heubach	Lisa M. Hokkanen	Brooke E. Huerkamp
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Julie L. Hartigan	Jane V. Heins	Susan M. Hewitson	Ruthann Holetz	Rebecca J. Huft
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Barry D. Hartman	Jason R. Heipel	Susan K Hibben	John M. Hollen	James F. Hughes
William J Hartman	Robert J. Heiser	Claire Hickey	Gloria M. Hollenbeck	Cheneta N. Hughey
Debra Hartman-Wrolson	Julie A. Heiskala	Timothy S. Hicks	Norma J Hollenzer	Angie E. Huh
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Renee L. Hartmann	Susan A Heldstab	Joseph C. Higgins	Jeremy C. Hollingsworth	Rachel Huls
Craig P. Hartneck	Brace D Helgeson	Marguerite M. Higley	Mary E. Hollway	Mark K. Hulsey
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Jack A. Hartzell	Donald A. Helmbrecht	Phyllis G. Hilgart	Bruce I. Holmes	Beverly J Huntington
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Mary Jane Haschig	Lois M Helms	Harold P Hill	Dennis D Holmquist	Daniel T. Hurd
Chanthavixay Nouk I.	John M. Hemann	James L. Hill	Kathryn B. Holmstrom	Daniel R Hurley
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Michael S Hatch	Bruce A Hendrickson	Susan K. Himrod Strigel	Suzanne J. Hom	Greer A. Hussey



## The following MAAR members HAVE completed the Quadrennial Code of Ethics Requirement

As reported to the Minneapolis Area Association of REALTORS® / Note: REALTOR® Emeritus are exempt from requirement.

- Elisabeth r. Hustad
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- Denise R. Hutchinson
- Jeff L. Hutchinson
- Larry C. Hutchinson
- Paul L. Huynh
- Sadrian Huynh
- Timothy A. Hyde
- Robert J. Hyrkas
- Barbara J. Hysing
- Kamal H. Ibrahim
- Audrey M. Ice
- Pete J. Ice
- Chudi P. Igbanugo
- Roxanne M. Igherighe
- Chuma O Ikegwuani
- Todd R. Iliff
- Stephen A. Imbrock
- Steven J. Imhoff
- Carol A. Ince
- Shawn P. Ingvaldsen
- Thomas P Inskip
- Kay Ireland
- Samuel N. Ireri
- Mary B Irmiger
- Laurinda A Irwin
- Lorie A. Irwin
- Susan K. Irwin
- Ishmael S. Israel
- Al J Iverson
- Beth A Iverson
- Brenda S. Iverson
- Brian N. Iverson
- Bruce D. Iverson
- Dan A. Iverson
- Darlene A. Iverson
- Saeid Jaberian
- Kimberly S. Jach
- Joan M. Jacka
- Jolene A. Jackson
- Lori A. Jackson
- Susan A. Jackson
- Thomas R. Jackson
- David J. Jacob
- George M. Jacob
- James R Jacobs
- Joshua P. Jacobs
- Sue M Jacobs
- Susan B. Jacobsen
- Denise L. Jacobson
- Faye Jacobson
- Virginia M Jacques
- James D. Jaeckels
- Daniel P. Jaeger
- David Jagerson
- Satyam R. Jagmohan
- Theresa L. Jahn
- Janet M. Jakobitz
- Tony R. Jakubiak
- Lynn M. Jakubik
- Gorod H. Jama
- Beau A. James
- David G. James
- Donald W. James
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- Sandra J. James
- Barbara T. Jandric
- Darline M. Janes
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- Catherine A. Janey
- Daniel G. Jankowski
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- Bruce A. Jansson
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- Carla D. Januska
- Daniel P. Jared
- Dawn M. Jarl
- Gloria K. Jarosack
- Char A. Jasan
- Julie A. Jasper
- Janice L. Jaworski
- Milton Jeans
- Colleen R. Jeffrey
- Allan D. Jenkins
- Daniel L. Jenkins
- Timothy M. Jenkins
- Bette J. Jensen
- Daren M. Jensen
- Judy E. Jensen
- Martin A. Jensen
- Rebecca D. Jensen
- Rebecca K. Jensen
- Ronald D. Jensrud
- Terri L. Jenstad
- Aylin Jepsen
- Kristine L. Jergens
- Matt Jerome
- Daniel G. Jesse
- Jeffrey J. Jibben
- Rene' L. Jimenez
- Veronica Jimenez
- Jen Ann Joas
- Charleen R. Jochim
- Jesse S. Jochim
- Pamela J. Joel
- Benjamin J. Joerg
- Arlene J. Joern
- Tony J. Johannes
- JoAnn Johannning
- Mandy S. Johansen
- Travis E. Johansen
- Tyler T. Johansen
- Arne R. Johansson
- Saidu S. John
- Arthur L. Johnsen
- Amanda J. Johnson
- Becki L. Johnson
- Ben T. Johnson
- Benjamin W. Johnson
- Bob Johnson
- Bonnie Johnson
- Brent E. Johnson
- Bruce D. Johnson
- Candace K. Johnson
- Chad A. Johnson
- Christa P. Johnson
- Cindy L. Johnson
- Colleen K. Johnson
- Craig L. Johnson
- Curtis Johnson
- Cynthia A. Johnson
- Cynthia M. Johnson
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- Darlene J. Johnson
- Daron E. Johnson
- David A. Johnson
- David J. Johnson
- David K. Johnson
- David S. Johnson
- David W. Johnson
- Debra D. Johnson
- Della D. Johnson
- Dennis J. Johnson
- Diana L. Johnson
- E. David, Johnson
- Ellen S. Johnson
- Garth H. Johnson
- Gary A. Johnson
- Gene H. Johnson
- Hazel M. Johnson
- James R. Johnson
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- Jeffrey A. Johnson
- JeNelle A. Johnson
- Jessica Johnson
- Joan D. Johnson
- Joel A. Johnson
- Joel T. Johnson
- John J. Johnson Jr
- Joseph R. Johnson
- Joshua C. Johnson
- Kelly P. Johnson
- Keni K. Johnson
- Kenneth W. Johnson
- Kristen A. Johnson
- Lee W. Johnson
- Linda A. Johnson
- Linda J. Johnson
- Lisa J. Johnson
- Lonnie G. Johnson
- Lyle Rick Johnson
- Mark A. Johnson
- Mark E. Johnson
- Mark Leroy Johnson
- Martina Johnson
- Pamela S. Johnson
- Paul M. Johnson
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- Philip L. Johnson
- Phyllis E. Johnson
- Randolph R. Johnson
- Randy Johnson
- Reid P. Johnson
- Rick Johnson
- Robert G. Johnson
- Rolf A. Johnson
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- Scott V. Johnson
- Sherry S. Johnson
- Stacy J. Johnson
- Steven E. Johnson
- Susan E. Johnson
- Terrence C. Johnson
- Travis J. Johnson
- Trevor C. Johnson
- Tyler C. Johnson
- William M. Johnson
- Zack Johnson
- Debra J. Johnson-Selseth
- Nicole L. Johnson
- Barbara L. Johnson
- Kenny Johkoo
- Thomas R. Jokinen
- Timothy A. Jokinen
- Andrea S. Jones
- George C. Jones
- Jerry Adams Jones
- Laurie M. Jones
- Linda M. Jones
- Nancy M. Jones
- Patrick J. Jones
- Paul Jones
- Brenda L. Jones-Dickhut
- Michelle R. Jopp
- Joseph Jordan
- Carole J. Jore
- Darryl W. Jorgenson
- Merrill A. Jorgenson
- Richard J. Joseph
- Mark A. Jossart
- Jeffrey B. Jost
- Lori A. Joyce
- June F. Juday
- Buddy Judge
- Jerome C. Juelich
- Craig W. Juhnke
- Jerry L. Julius
- Idris A. Jumale
- Everett L. Junge
- Susan R. Junkert
- John R. Jurgensen
- Jean M. Just
- Michael C. Kabis
- Mary K. Kadlec
- Robert J. Kadwell
- T. Julia L. Kaehne
- Dennis C. Kahl
- Karen M. Kahler
- Darren D. Kahmeyer
- Nathan R. Kahring
- Carol L. Kail
- Paddy Kaine
- Terry Kaine
- Georgia D. Kaiser
- Jane A. Kaiser
- Jackie M. Kaldenberg
- Kizito Kalema
- Jennifer A. Kalin
- Alicia M. Kalina
- James A. Kalitowski
- Linda J. Kallestad
- Larry A. Kallevig
- Susan M. Kaltinger
- Galina B. Kamenir
- Paul E. Kaminski
- Craig R. Kamman
- Bob Kamphoff
- Jill E. Kamphoff
- Daniel Kane
- John A. Kane
- Marge Kane
- Kay G. Kanter
- James K. Kantorowicz
- Joshua Kaplan
- Peggy Kaplan
- Ross Kaplan
- Jim Kappel
- Stephanie K. Kappes
- Dmitry Kapustin
- Preston Kar Sr
- Jerome A. Karl
- Jennifer J. Karner
- Laurie Karnes
- Ron Karon
- Donald B. Kasbohm
- Carolyn K. Kasper
- Tefera B. Kassa
- Kevin J. Kastle
- Kerry L. Kastle
- Michael J. Kauffmann
- Shari L. Kaufman
- Terri C. Kautzman
- Patrick J. Kaveney
- Maurice D. Kayoum
- Liubove B. Kazaryan
- Nader Kazeminy
- Kenneth D. Keacher
- Bernadette D. Keaser
- Gregory M. Keck
- Sandra J. Keegan
- Anthony W. Keehn
- Susan G. Keenan
- James D. Keith
- Joshua J. Keller
- Rebecca A. Keller
- Jason A. Kelley
- Katherine A. Kelley
- O M. Kelley
- Sharon Kelley
- Christine Kellogg
- John D. Kellogg
- Randy L. Kellogg
- Todd R. Kellogg
- Amy L. Kelly
- Catherine D. Kelly
- Chad O. Kelly
- Daniel R. Kelly
- Mary A. Kelly
- Mary K. Kelly
- Shelly A. Kelly
- Sherrill D. Kelly
- Susan A. Kelly
- Paul J. Kemble
- Bernie B. Kemp
- Gary S. Kemp
- Cheryl L. Kempenich
- Ryan M. Kempenich
- Ralph W. Kempf
- Ruth Ann Kempf
- Sheryl M. Kempfert
- Jeffrey R. Kendall
- Sandra A. Kendall
- Thomas G. Kendall
- Jan M. Kenneth
- Laural L. Kenney-Zehowski
- Jamie J. Kenton
- Paul J. Keppel
- Amy Elizabeth Kerber
- Jennifer A. Kerber
- Henry Kerongo
- Debi A. Kerr
- Timothy T. Kes
- Robert E. Kessler
- Dianna L. Kestner
- Marie Ketteler
- Marc P. Kettleon
- Denise A. Khalid
- Phillip Khamoua
- Ayesha L. Khan
- Imran L. Khan
- Zaheer M. Khan
- Kubmuaslaaj Khang
- Emily T. Khieu
- Joseph Johnny Khodai
- Diane L. Khwice
- Ronald E. Kibiger
- Thomas M. Kibwana
- Tiffini A. Kiebel
- Ryan J. Kieke
- Kathy M. Kiel
- Janet K. Kilian
- Paul I. Kilker
- Claire D. Killen
- Ralph Killing
- Barb Kilpatrick
- Jeff Kilpela
- Bong H. Kim
- Jennie Kim
- Melissa Kim
- Paul Y. Kim
- Rudy Y. Kim
- Lisa R. Kimbrough
- Timothy C. Kindem
- Anisha E. King
- Barry D. King
- Lynn M. King
- Ryan P. King
- Wayne E. King
- Cory P. Kingbay
- Douglas E. Kinneberg
- Krisanne M. Kinneberg
- George A. Kiphuth
- Marianne Kipp
- Michelle E. Kipp
- Becky Kirch
- Reid S. Kirgiss
- Joe B. Kirkwood
- Lisa A. Kirkwood
- Margaret M. Kiron
- Peter J. Kiron
- Barbara J. Kiser
- Martha W. Kissinger
- Christina M. Kittock
- Eugene E. Kizzier
- Gary O. Klatt
- Terry L. Klatt
- Elizabeth B. Kleber
- Luke J. Kleckner
- Margaret Klein
- RoseMari E. Klein
- David M. Kleine
- Reesa F. Kleineman
- Michael C. Klemesrud
- Jodi J. Klepac
- Raydell K. Kleve
- Thomas R. Kleve
- Paula D. Klimek
- Karen A. Klindworth
- Albin D. Kline
- Carlyn H. Kline
- Kerry J. Kline
- Richard L. Kline
- Becky M. Klingbeil



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- Brian A Klingelhut
- Donna Klitzke
- Leigh D. Klobucar
- Dawn C. Kloeckner
- Timothy J. Klonc
- Steve Kloop
- James Klotz
- Ray E Klotz
- James L. Klubertanz
- Kimberly K. Kluver
- Peter J Knaeble
- Tom Knaeble
- Jeffery W. Knapp
- Kelly A. Knaus
- LaMont Monti
- Lynn M Knight
- Teresa A. Knight
- Steven J Knisley
- Joyce Knoblauch
- Sharon A. Knoblauch
- Jonathan M. Knoll
- Joseph J Knollenberg
- Dawn Knox
- Kris Knox
- Laurie A. Knudson
- Gary A. Knuth
- Carl R. Knutson
- Chelsea M.S. Knutson
- Jason J. Knutson
- Joe J Knutson
- Larry R. Knutson
- Loralee C. Knutson
- Marta L. Knutson
- Melanie J. Knutson
- Robert R. Knutson
- Rosemary A. Knutson
- Diane M Kobernusz
- S Shea R. Koch
- Sara J. Koch
- Katherine D. Kocon
- Eric M. Kodner
- Janeth Penny Koehler
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- Kyla L. Koenen
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- Tara M. Koenig
- Troy L. Koenig
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- Steven K Kohlhepp
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- Corey J. Kohnen
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- Thomas C. Kolar
- Maura R Kolars
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- Jill E. Kollmansberger
- Joseph D Koltes
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- Scott A. Koppendrayer
- Ashley M. Korfiatis
- Mary J. Korfiatis
- James J. Korman
- Robert J Korman
- Natalya Kormina
- Christopher J. Kornberg
- Terrence J. Korupp
- Jamie A. Korzan
- Jonna Kosalko
- Stephen G. Koshiol
- Gary Koss
- Andrea J. Kostiuk
- Troy R. Kostrzewa
- Mark C Kottke
- Sharon E. Kotubala
- David W Kotz
- Rebecca Kovanda
- Roxanne M. Kraai
- Bruce A. Kraemer
- Denise M. Kraemer
- Jason T. Kraemer
- Tracy M Kraemer
- Valentine D Kraljic
- Todd Kratochvil
- David E. Kraus
- Mark D. Krause
- Paula N. Kraut
- Sandra Kreatz
- Jerrold A. Kreisler
- Dorothy M Krekelberg
- Stephen P. Krekelberg
- Milton R Krellitz
- Mathew P. Kremers
- Adam J. Krenelka
- Daniel F. Krenz
- Daniel D. Kreps
- Katy Kreutter
- Susan J Kreye
- Carol J. Krie
- Larry C. Kriedberg
- Mary G. Krieter
- Rochelle Krings
- Gerald S. Krippner
- Pamela K. Kroeger
- Susan W. Kroehler
- James M Kroeten
- Anne L. Krohn
- Stephen R Kroiss
- Brady Kroll
- Fritz Kroll
- MaryJean Kroll
- Grant A Kromminga
- Marcy D. Kronfeld
- Christine L. Krsnik
- Grant D. Kruckeberg
- Darrell W Krueger
- Donnell J. Krueger
- Duane E. Krueger
- William M. Krueger
- Brian G. Kruesel
- Randal S. Kruger
- Charles P Krumrie
- Lynette L. Kruschke
- Benjamin A. Kruse
- Julia Kruse
- Sherrill M. Kruse
- Tiffany A. Kryck
- James M. Krystosek
- Valentina Kryukova
- Michael G. Krzmarzick
- Chris A Kubes
- Randolph J Kubes
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- Michael S. Kuehnl
- Dave Kuhl
- Cheri A. Kuhn
- Linda Kuhnley
- Seth D. Kulics
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- Dick John Kunz
- Virginia Kunz
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- Craig J. Kupfer
- Jilliann M. Kupfer
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- Christy L Kurth
- John V. Kurtz
- Matthew P. Kusilek
- Mary Ellen Kutz
- Sandra M. Kuzma
- Janelle M. Kuznia
- Lynn A. Kuznia
- Michele F. Kvikstad
- Chul C. Kwak
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- Alan W. Kwong
- Kari A. Kylio
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- Shirlynn M. LaChapelle
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- Leanne K LaFave
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- Richard M Laing
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- Peter A. Lambert
- Benjamin H Lammers
- LeeAnna K. Lamminen
- Kelly S Lamphear-Dash
- Mark T. Lampi
- Trent M. Lampi
- Bob A Lamson
- Tracy J. LaMuth
- Jennifer L. Lance
- Laura E. Landers
- Richard Landis
- Timothy D Landon
- John M Landry
- Constance J Lane
- Cynthia A. Lang
- Dennis E Lang
- Patricia Lang
- Xuyan Janet Lang
- Mary C. Lange
- Annie E. Langer
- Melissa L. Langford
- James K. Langhans
- Steven D Lanier
- Lowell H. Lankford
- Donald P Lanners
- Joseph M. Lanners
- T Sam Lano
- Karen L Lanz
- Nancy E. Lapakko
- William J. Lapham
- Kristi L. Lapinski
- Deanna M. Lara
- Lori K. Lark
- Andrew M. Larkin
- Holly A. LaRochette
- Chad M. Larsen
- Gregg J Larsen
- Jay K. Larsen
- Rebecca B. Larsen
- Lynda R. Larson Cherne
- Angela D. Larson
- Beverly A Larson
- Christine Larson
- Colleen A. Larson
- Gina Larson
- Jane A. Larson
- Jeanne A. Larson
- Jennifer J. Larson
- John Larson
- Kristin D. Larson
- Linda Larson
- Paul W Larson
- Rita Larson
- Rol Larson
- Ruth M Larson
- Scott E Larson
- Susan S. Larson
- Theodore J. Larson
- Tom Larson
- Jacob S. LaSalle
- Thomas W LaSalle
- Bradley D. Lasser
- Andrea J. Lassiter
- Dan W Lasure
- Todd W. Latterell
- Sean P. Lattermer
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- Lance H. Lauderdale
- Matt L. Laughlin
- Larry Laukka
- Langdon Laumbach
- Malinda K Launert
- Gary Laurent
- John L Laurent
- Marianne J Laurent
- BJ LaVelle
- Brent A. Lawrence
- Christopher J. Lawrence
- Jill Lawrence-Brown
- Barbara K. Lawton
- Glenn W. Lawton
- Christina T. Le
- Christopher Le
- Henry T. Le
- Tho Le
- Truy V. Le
- Bruce W. Leach
- Sharon A Leahy
- Jean Leake
- Robert L Lear
- Amanda S. Lease
- Joyce Leatherman
- Nickolas R. Leavy
- Joshua J. Lebsock
- Cory L. LeClere
- Ruth A Lecy
- Mark R Ledin
- Tammy Z. Ledin
- Arthur S Lee
- Carmalia D. Lee
- Edward N. Lee
- Elaine Lee
- Linda L. Lee
- Mark P. Lee
- Matthew R. Lee
- Shoua Lee
- VamNtxawg Lee
- Terri L. Leeds
- Charles W. Leer
- Douglas K Lees
- Lawrence P. Lees
- C Andrew Leeth
- Richard J. LeFavor
- Kent W. LeFevre
- David J. Legus
- Timothy J. Lehman
- Steve C. Lehmeyer
- Kent Lehnen
- Nancy Lehrman
- Richard B Leibold
- Linda L Leicht
- Mike Leisner
- Mary J Leizinger
- Timothy L. Leland
- Heidi E. Lellman
- Jason L. Lemcke
- Crystal R. Lemieux
- Kathryn J. LeMire
- Virginia Lemke
- Cindy Lemm
- Joseph Ernest Lemmerman
- Roxanne P. Lenarz
- Cindi R. Lene
- Bob Lennie
- Scott T. Lensing
- Peter J. Lentine
- Joshua R. Lentner
- Donald C. Lentsch Jr
- Christopher J. Lenz
- Lynne C. Lenzmeier
- Miroslava C. Leon
- Brian J Leonard
- Jenny Leonard
- Mandy Trimble Leonard
- Pamela M. Leonard
- Carolyn J. Leoni
- Jill C. Lepine
- Jay F. Leppla
- Muggs Lerberg
- Robert M. LeRoy
- Andy Lessin
- Mary Leuer
- Charles N. Levake
- Richard A. Levchak
- William D. Levering
- Melissa J. LeVesque-Piela
- Robert H Levine
- Charles A. Levis
- Irene B. Levy
- Todd A. Lewandowski
- Arbara T. Lewis
- David Lewis
- Jane Lewis
- Paul M. Lewis
- Willis C. Lewis
- Jerome A. Lhotka
- Daniel D. Libbesmeier
- Dennis L Libby
- Krista S. Libby
- Marcy L. Libby
- Ruby Libby
- Bette L Liberatore
- Joseph E. Liberko
- Lienna C. Liberscher
- David S. Libman
- Susan S Lichliter
- Ryan B Lickfelt
- Laura A Lickteig
- Thomas B Lickteig
- Richard C. Lidbom
- Jim A. Liddell
- Charles T Lieber
- Deanna L. Lienthal
- Linda Lienthal
- Hans J Lillejord
- Michael J. Lillibridge
- Allan B Lindahl
- Sharon D Lindahl
- Beth K. Lindahl-Urben
- Andrew Lindberg
- Tami M. Lindberg
- Gregory C Linde
- Richard J. Linde
- Judy P. Lindemann
- Julie M. Lindemeier
- Denny Lindemoen
- Karen J Lindemoen
- Daniel N. Lindgren
- Katie L. Lindgren
- Shelly M. Lindgren
- Sean Lindholm
- Mary E Lindley
- Jamie R. Lindmeyer
- Cheri D. Lindquist
- Dana E. Lindquist
- Janice L Lindquist
- Mark D. Lindquist
- Nancy A. Lindquist
- Shelley G. Lindquist
- Kelly A. Lindstrom
- Shannon S. Lindstrom
- Denise R. Lingwall
- Aaron W. Link
- James A Link
- Pamela J. Link
- Trevor J. Link
- Cari A. Linn
- Indira Lipovac
- Russell A. Lis



## The following MAAR members HAVE completed the Quadrennial Code of Ethics Requirement

As reported to the Minneapolis Area Association of REALTORS® / Note: REALTOR® Emeritus are exempt from requirement.

- Mary Ann Lisk
- Zoe C Liston
- Kevin H. Lithander
- Michael L. Little
- William J. Little
- Kyle Litwin
- James J. Litzau
- Michele E. Livingston
- Rand H Livingston
- Thai Lo
- Chad T. Loch
- Craig W. Locher
- David A. Lodge
- Steven G. Loe
- Lynn A. Loehr
- Michael Loehrer
- Ralph H. Loescher
- Sandy Loescher
- James F. Loewenberg
- Brian D. Loftsgard
- Roni E. Lokken
- Rocco J. Lombardi
- Karen S. London
- David B. Long
- James J. Long
- Peter A. Long
- Sharon C. Long
- Jennifer A. Longhenry
- Wayne T. Looft
- Edgar N. Lopez
- Monter Hector E. Lopez
- Tesillos Mario Lopez
- Kha Shing O. Lor
- Steven C. Loraus
- Margaret Lord Anderson
- Robert P. Lorence
- James A. Losik
- D. Matt. Loskota
- Wendy L. Loso
- Bradley R. Lothrop
- Andrew D. Lott
- Jason W. Love
- Jim Love
- Monica J. Love
- Woody Love
- Holly Lovseth
- Michael E. Lowe
- Clay Lowen
- Cotty Lowry
- Shawn G. Lowry
- Lindsey R. Loyear
- Linda Lu
- Lynne Luban
- Karen M. Luchau
- Dwight A. Lucht
- Rachel Luckow
- Kenneth D. Ludzack
- Gregory A. Lue
- Bob G. Lueben
- Gregory R. Luedke
- Chris R. Luedtke
- Charles Luftman
- James H. Luger
- Luboga V. Lukandwa
- Gary L. Luke
- Joseph G. Lukic
- Ross G. Lumley
- Peter M. Lund
- Roar Lund
- Stephen J. Lund
- Jon D. Lundberg
- Laurie M. Lundeen
- Roger Lundeen
- Daren P. Lundin
- Kari M. Lundin
- Karla J. Lundin
- Sandra K. Lundin
- Carol J. Lundquist
- Donald Lundquist
- Jeffrey A. Lundquist
- Jeffrey T. Lundquist
- Joel E. Lundquist
- Larissa Lundstrom
- Meagan L. Lunke
- Lyudmila Lushchayeva
- Melissa A. Luthens
- Christopher E. Lutter
- Richard A. Luzaich
- Jessica B. Lyman
- Joanne Bootsie Lynch
- Lisa M. Lynch
- Stephen B. Lynch
- Kristi N. Maas
- Jay W. Maasch
- Daniel D. Maatz
- David M. Maatz
- M. Roderick MacCharles
- Roderick A. MacCharles
- Virginia C. MacCharles
- Lucinda A. MacDonald
- Patricia M. MacEachern
- Jeff Machacek
- Brent C. Machtemes
- Tatyana T. Machukans
- Jennifer J. Maciej
- Carlos D. Maciel Montes
- Erica L. Mack
- John M. MacKany
- Shawn B. Mackay
- Myrle Mackenzie
- Curt MacKenzie
- Kathleen D. Mackin
- Leonard D. MacKinnon
- Tyler E. MacLean
- Maggie M. MacPherson
- Joyce Madison
- Lisa A. Madore
- Gregory N. Madson
- Linda M. Maegi
- Adekunle A. Mafe
- Patrick D. Maghrak
- Timothy J. Mahan
- Sarah M. Maher
- Jane Mahowald
- Nancy E. Maiello
- Paula G. Mailer
- Donald J. Mailey
- Ronald E. Mains
- Bradford L. Maitland
- Donna J. Maitland
- Mary C. Majerus
- Dolly Majumdar
- Shane E. Maki
- Hamdy Makky
- Katie L. Makousky
- Sue Makredes
- Doug Malam
- David J. Malas
- Joan M. Malecha
- Nathan A. Malek
- Joseph J. Maley
- Brett R. Malinski
- Ann D. Mallak
- Mary K. Malloy
- Darius A. Malone
- Bruce Maloney
- Alexander E. Maly
- Arlene M. Mamer
- LeRoy F. Mamer
- Maria E. Mandile
- Michael H. Maney
- Timothy Patrick Mangan
- Zac C. Mangel
- Steven M. Mangold
- Joshua S. Manier
- Darivanh V. Manikhong
- Donna M. Mankowski
- Alexis M. Mann
- Patrick W. Manning
- Rhonda R. Manning
- Olivia A. Manson
- Khalid Mansour
- Brian Manthey
- Norman R. Manty
- Alan L. Manz
- Andrew E. Marceau
- Linda J. Marcellus
- William J. March
- Tessa I. Marchessault
- Brian C. Marcus
- Fred B. Marek
- Lisa M. Marinac
- Jayne A. Marion
- Sandra A. Mariotti
- Stephen A. Marks
- Ann B. Markus
- Penny J. Markwardt
- Amy L. Marolt
- Sandra J. Marquart
- Rita M. Marr Gehrke
- Daniel Marrapodi
- Dorothy J. Marschel
- Alice Marsh
- Cynthia A. Marshalek
- Judith A. Marshik
- Francine E. Marssolek
- Virginia M. Marston
- Roald D. Marth
- Alanna S. Martin
- Brandon T. Martin
- Cheryl Martin
- Gayle I. Martin
- Jerrold R. Martin
- Jesse T. Martin
- Jessica M. Martin
- Kelly L. Martin
- LeRoy E. Martin
- Lisa A. Martin
- Lisa L. Martin
- Lyn M. Martin
- Mae Martin
- Mary E. Martin
- Michael J. Martin
- Michelle A. Martin
- Monica C. Martin
- Oather O. Martin
- Patrick E. Martin
- Robert A. Martin
- Rodney E. Martin
- Timothy J. Martin
- Jean M. Martineau
- Karin N. Martinek
- Brian J. Martinsen
- Jeff L. Martinson
- John Marton
- Deborah K. Marty
- Barbara J. Martz
- Vincent A. Marube
- Ryan W. Marvin
- Sarah Maske
- Diane Mason
- Donna V. Mason
- Regan L. Masse
- Jennifer D. Massoll
- Jacob D. Master
- Rebecca A. Masterman
- Robert Mata
- Eric A. Matas
- Mark T. Matasovsky
- Nene O. Matey-Keke
- Mike Mathews
- Jamie Mathwig
- Troy G. Mathwig
- Francy F. Matson
- Gary E. Matson
- Robert E. Matson
- KLynn B. Matthews
- Anna H. Matthias
- Joy Mattice
- Sandy Mattice
- Helen Mattila
- Al Mattson
- David F. Mauck
- David C. Maurer
- Nicole R. Maurer
- Ryan Maurer
- Bruce A. Maus
- Nicole Maves
- Thomas D. Maxey
- Linda M. Maxwell
- Sandra A. Maxwell
- Tyrone C. Maxwell
- Barbara A. May
- Dean R. May
- Douglas M. May
- Norma May
- Thomas K. May
- Tim V. May
- Amy M. Mayer
- Suzanne M. Mayer
- Tina M. Mazurs
- John Mazzara
- Carmen Y. McAfee
- Robert McAvey
- Linda A. McBride
- Patrick M. McBride
- Marc A. McCaffery
- Linda McCall
- Tracy D. McCall
- Marie E. McCallum
- John E. McCambridge
- Deborah J. McCann
- Maria G. McCarthy
- Mark J. McClellan
- Carolyn McClure
- Smith L. McClure
- Julie M. McCombs
- Mark K. McCombs
- Keith McConnell
- Barbara McCormick
- Diane L. McCormick
- Tim McCormick
- Violetta M. McCormick
- Laurie A. McCowan
- Franklin McCrary
- Jason D. McCrary
- Pamela A. McCre
- Colleen M. McCreight
- Andrew McCrohan
- Corey T. McCrossan
- Karen M. McCrossan
- Jeff T. McCurdy
- Carmein McCurry
- Joe W. McCusker
- Benjamin C. McCuskey
- Richard A. McDeid
- Maria L. McDonald Zang
- John F. McDonald
- John S. McDonald
- Karin R. McDonald
- Melanie K. McDonald
- Robert G. McDonald
- Thomas J. McDonough
- Douglas G. McElrath
- Karen H. McElrath
- Deborah A. McFadden
- Anne McGannon
- Michael P. McGee
- Ryan D. McGee
- Sandra McGillivray
- Vicki A. McGinty
- Mary E. McGlone
- Tom P. McGlynn
- John T. McGovern
- Faith L. McGown
- Daniel P. McGrath
- Dennis P. McGrath
- Judy A. McGraw
- Lawrence W. McGraw
- Don D. McGuire
- Robert J. McHale
- Kassandra McIntosh
- Monica McIntosh
- Mark B. McKay
- David J. McKee
- John B. McKellip
- Karen L. McKernan
- Melissa A. McKirahan
- Andrew E. McLain
- Marcia G. McLean
- Mary McLean
- William J. McLee
- Lisa J. McMahan-Mosley
- Margo E. McMahon
- Mary C. McMahon
- Mary Sue McMahon
- Jeff J. McMurchie
- Debbie Z. McNally
- Brad P. McNamara
- Patricia P. McNamara
- Brett L. McNeal
- Michael P. McNellis
- Deborah A. McNulty
- Kelly J. McNulty
- R. J. McNulty Jr
- Ian L. McRoberts
- John K. McWhite
- Robert B. McWhite Jr
- Sharon A. McWhite
- Art H. Meadowcroft
- Brian Meagher
- Thomas F. Meany
- Walter Meckel
- Gary R. Medin
- Roger A. Medina
- Mary Jane Meehan
- Jeremy D. Mehesan
- Rob Mehta
- Dean Meier
- Gregory S. Meier
- Janice L. Meimaridis
- Marsha D. Meine
- Ken L. Meinke
- Michele M. Meis
- Richard J. Meissner
- Michele F. Mejia
- Dale K. Melby
- Mark J. Melby
- Ross J. Melby
- Timothy D. Melby
- Susan H. Melbye
- Michael A. Meldahl
- Kim J. Melin
- Jean Mellas
- Mary A. Mellen
- Julie M. Mellum
- Melissa L. Melnick
- Mary C. Melquist
- Deborah L. Mena
- Kathy Mende
- Brad F. Menden
- Tyler J. Menden
- Jose Florendo Mendoza
- Joselito V. Mendoza
- Salvador Mendoza
- John W. Mengelkoch
- Jeffrey R. Menken
- Lorna M. Menken
- Norman Menken
- Akinyi B. Meny
- Donald S. Merchant
- Lillian M. Merico
- Maree A. Merriam
- Mary J. Merrick
- Avery R. Merriman
- Mark C. Merry
- Shannon M. Merry
- Gary T. Metchnek
- Mary Meuwissen
- Dena R. Meyer
- Harlan H. Meyer
- Jayne P. Meyer
- Kent D. Meyer
- Michael L. Meyer
- Michael S. Meyer



## The following MAAR members HAVE completed the Quadrennial Code of Ethics Requirement

As reported to the Minneapolis Area Association of REALTORS® / Note: REALTOR® Emeritus are exempt from requirement.

Sherril Meyer  
 Joyce M. Meyers  
 Margaret G. Meyers  
 Thomas C. Meyers  
 Paul D. Miantona  
 Andrew A. Michaelides  
 Denise Michaelides  
 Christopher R. Michaelson  
 Cynthia M. Michaeltz  
 Joan Michaud  
 Jill R. Michels  
 Nicole R. Michels  
 Kirk A. Mickelson  
 Tyrone L. Midboe  
 Marcus W. Middleton  
 Nancy D. Middleton  
 Edward T. Mielech  
 Marzena Mierzwa-Melby  
 Cullen S. Mikolich  
 Lori J. Millard  
 Arlis C. Miller  
 Bradley T. Miller  
 Brian D. Miller  
 Byron E. Miller  
 Candra N. Miller  
 Charles W. Miller  
 Christine C. Miller  
 Christopher J. Miller  
 David J. Miller  
 Douglas R. Miller  
 Irene V. Miller  
 Randy Miller  
 Jonathan D. Miller  
 Jonathan T. Miller  
 Kelly A. Miller  
 Kristina K. Miller  
 Kristina A. Miller  
 Lorie W. Miller  
 Melissa R. Miller  
 Paul R. Miller  
 Robert T. Miller  
 Stacie A. Miller  
 Thomas E. Miller  
 Tony J. Miller  
 Vergie D. Miller  
 Wendy S. Miller  
 Samantha J. Millerbernd  
 Jeanne M. Millet  
 Jerry M. Mills  
 Bernie O. Milstein  
 Timothy J. Minear  
 Bill Minge  
 John W. Mingo  
 John W. Minnick  
 Timothy L. Minnick  
 Charles P. Minter  
 David E. Minter  
 Anna G. Miranda  
 Gail Mirviss  
 Maya Missaghi  
 David J. Misukanis  
 Angela L. Mitchell  
 Grace Mitchell  
 James R. Mitchell  
 Jermaine J. Mitchell  
 Joan E. Mitchell  
 Joanne R. Mitchell  
 Sheila M. Mitchell  
 Megan Mitschke  
 Fred A. Mitthun  
 Michael T. Milner  
 Jennifer Moble-Rohweder  
 Dianne Mobroten  
 Randy S. Modene  
 Sandra L. Modene  
 Janelle L. Moe  
 Joshua A. Moe  
 Karen Moe  
 Nancy D. Moe  
 Craig Moen  
 Jeffrey A. Moen

Rashid M. Mohamoud  
 Nader Mokri  
 Margaret R. Molde  
 Carol J. Moleski  
 Jose A. Molina-Robles  
 Craig S. Moline  
 Brent T. Molitor  
 Susan K. Molitor  
 Chris A. Mollet  
 Karen M. Molosky  
 Josephine Momanyi  
 Mehboob H. Momin  
 Brian P. Monette  
 Timothy C. Monigold  
 Dee M. Monk  
 Derrick J. Monroe  
 Jessica L. Monroe  
 Corey Beth Monson  
 Jon Monson  
 Kevin R. Monson  
 Michael L. Monson  
 Robert W. Monson  
 Roxanne E. Montebello  
 Cynthia M. Montgomery  
 Nicholas J. Montgomery  
 Angela L. Moon  
 Mandy M. Moon  
 Beverly J. Mooney  
 Mark T. Mooney  
 Jason R. Moore  
 Joseph F. Moore  
 Robert W. Moore  
 Julie A. Moorhead  
 Christopher J. Moorman  
 Tom A. Moorman  
 Lyndon R. Moquist  
 Jeraldine A. Mordaunt  
 Jacqueline E. Morehouse  
 Roberta R. Morehouse  
 Donald J. Moren Jr  
 Cheryl L. Morency  
 Lynn G. Morgan  
 Mical Morgan  
 Ryan K. Morgan  
 Thomas M. Moriarty  
 Dean Morlock  
 Kirby D. Morlock  
 Nita D. Morlock  
 Geralyn E. Mornson  
 Alexander N. Moros  
 Yelena Moroshek  
 Cynthia J. Morris  
 Jennifer Morris  
 Patty A. Morris  
 Randall T. Morris  
 Richard L. Morris  
 Dana M. Morrisette  
 Jane S. Morrison  
 Brian W. Morrow  
 Linda K. Morse  
 Teddy A. Morse  
 Mark G. Mortensen  
 Roberta M. Mortensen  
 Toni Limon Mosby  
 Jerome S. Moscowitz  
 Timothy J. Moseley  
 Julie Moses  
 Nicole Mosiman  
 Jason D. Mosley  
 Charles L. Mosman  
 David W. Moss  
 Jason B. Moss  
 Socorro Moss  
 William M. Moss  
 Mohamed Mossa  
 Alexander Mostov  
 Naomi K. Moturi  
 Jane M. Motzko  
 Chia W. Moua  
 Ramfis Moullet  
 Joan C. Mowatt

Joshua W. Moxley Cesaro  
 Laura L. Mozina  
 Mark R. Muck  
 Jeff A. Mueller  
 Mark Mueller  
 Michael J. Mueller  
 Steven G. Mueller  
 Terry Mueller  
 Carol K. Mugaas  
 Michael J. Mugaas  
 Yu E. Mui  
 Timothy J. Mulcahy  
 Kevin Mullen  
 Molly Mullen  
 Elaine S. Mullenmaster  
 Scott P. Mullenmaster  
 Suzana R. Mullenmaster  
 Gus B. Muller  
 Rey Muller  
 Linda S. Mulligan  
 Matthew L. Mullins  
 Jeffrey L. Munson  
 Lucas J. Munson  
 Ralph Munsterteiger  
 Katie L. Murdock  
 Barbara E. Murphy  
 Craig E. Murphy  
 Jill A. Murphy  
 John F. Murphy  
 Kate Murphy  
 Kathleen A. Murphy  
 Michael Murphy  
 Prithul Murphy  
 Wayne E. Murphy  
 Mary T. Murphy-Stier  
 Colleen M. Murray  
 Dayna L. Murray  
 John Murray  
 Joshua J. Murray  
 Linda L. Murray  
 Stanley T. Murray  
 Lynn P. Murray  
 Tracy L. Murray  
 Hugh L. Murtha, Jr  
 Marlene A. Mushitz  
 Andrew L. Myers  
 Faye A. Myers  
 Paul R. Myers  
 Erma Myers-Jones  
 Erik Myhran  
 Nikolay N. Naboka  
 Patricia A. Naegele  
 Cheryl A. Nagel  
 Kathleen D. Nagel  
 Jean L. Nagorski  
 Jeff T. Namie  
 Shona M. Namie  
 Victoria Z. Nann  
 Patty Napier  
 Barbara Nash  
 Michael Nash  
 Harold D. Nassett  
 Edward S. Natysin, Jr  
 Steven D. Nau  
 Anthony N. Nayenga  
 Gretchen Naylor  
 Caleb O. Nchogu  
 Mike Ndege  
 Barbara L. Ndosi  
 Bridgette R. Neal  
 Kristen M. Neal  
 Tina F. Neameyer  
 Glenn Necklen  
 Jason M. Nederhoff  
 Jerrold J. Nedry  
 Julie R. Nees McCabe  
 Marietta Neewily-Goash  
 Goitom A. Nega  
 Gretchen L. Nehring  
 Shirley A. Neighbors  
 Gregory J. Neis

Lyle L. Nelsen  
 Patricia Nelsen  
 Thomas L. Nelsen  
 Alison M. Nelson  
 Beverly I. Nelson  
 Brian L. Nelson  
 Brian W. Nelson  
 Cheryl S. Nelson  
 Colin W. Nelson  
 David E. Nelson  
 Deborah D. Nelson  
 Denise M. Nelson  
 Eric D. Nelson  
 Erica R. Nelson  
 Gayle A. Nelson  
 Gordon W. Nelson  
 Gregory B. Nelson  
 Jack A. Nelson  
 James Nelson  
 James D. Nelson  
 Jan L. Nelson  
 Jennifer Nelson  
 Jody L. Nelson  
 Katherine Nelson  
 Kathy L. Nelson  
 Linda F. Nelson  
 Martin E. Nelson  
 Megan L. Nelson  
 Michael R. Nelson  
 Michael W. Nelson  
 Nancy J. Nelson  
 Pamela J. Nelson  
 Ronald J. Nelson  
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 Sharon M. Nelson  
 Shawn A. Nelson  
 Steven J. Nelson  
 Susan H. Nelson  
 Warren M. Nelson  
 Wayne A. Nelson  
 Julie A. Nelson-Moore  
 Debbie L. Nelson-Scheffler  
 Anthony M. Nemcek  
 George A. Nemeth  
 Jennifer M. Nepper  
 Susan J. Nesheim  
 Roger K. Ness  
 Gary M. Nesseth  
 Barbara L. Nestingen  
 Karen K. Nestingen  
 Samarra L. Nettum  
 Kyle D. Neu  
 Deanne L. Neumann  
 Larry D. Neutgens  
 Lucas J. Neve  
 Vadim F. Nevelskiy  
 Stacy R. Nevers  
 Tom G. Nevers  
 Anne E. Nevin  
 Diane M. Newcomer  
 Stephen R. Newell  
 Carolyn A. Newhouse  
 Eric A. Newman  
 Eric M. Newman  
 Paul E. Newman  
 Richard Newman  
 Trent J. Newville  
 Virginia Ng  
 Chau N. Nguyen  
 Hanh T. Nguyen  
 Jordan Nguyen  
 Le N. Nguyen  
 Lisa L. Nguyen  
 Michael B. Nguyen  
 Peter Nguyen  
 Pierre H. Nguyen  
 Quynh N. Nguyen  
 Son T. Nguyen  
 Thien N. Nguyen  
 Thomas T. Nguyen  
 Tong B. Nguyen

Van-Ha T. Nguyen  
 Victor Nguyen  
 Vy K. Nguyen  
 Chadwick R. Nicholls  
 Charles A. Nichols III  
 Richard L. Nichols  
 Evangeline C. Nicklow  
 Thomas J. Nicklow  
 Michelle A. Nicolai  
 Joe Niece  
 Donald J. Nieken  
 Matthew E. Nielsen  
 Sonia R. Nielsen  
 Donal O. Nielson  
 Patricia Niemi  
 Annalie A. Nienow  
 Kurt A. Nierste  
 Andres Nieves-Garcia  
 Maynard A. Nilson  
 Maria T. Nino Ramirez  
 G. J. Niskanen-Genari  
 Randall R. Noecker  
 Jeffrey J. Nohner  
 Thomas Nolden  
 Pamela J. Nolin  
 John T. Noll  
 Terri L. Noll  
 Constance E. Nompelis  
 John M. Noonan  
 Jeffrey D. Norberg  
 Sandy Norberg  
 Paul J. Norby  
 Roger A. Nordos  
 Mary G. Nordquist  
 Brent D. Nordstrom  
 Valarie J. Nordstrom  
 Kilb P. Norgaard  
 Rebecca L. Norgaard  
 Bruce R. Norgard  
 Bradley K. Norine  
 Deborah K. Norine  
 Nancy Norlander  
 Bettijo Norman  
 Lee C. Norman  
 Todd A. Norsted  
 Michele M. Northey  
 Curt Norwood  
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 Shirley M. Notvedt  
 Barbara A. Novak  
 Carisa B. Novak  
 Ruth Tietz Novak  
 Scott Novak  
 Steven C. Novak  
 Mary F. Novakowski  
 Lesley S. Novich  
 Frank J. Novickas  
 Dean L. Novitzke  
 Barry J. Nuese  
 Teresa A. Nuessle  
 Nikquisa L. Nunn  
 Sarah M. Nurnberger  
 Kenneth C. Nwadioke  
 Ebere L. Nwosu  
 Pamellah M. Nyaundi  
 Jan M. Nygren  
 John F. Nylund  
 Kathy M. Nylund  
 Brendon J. O'Brien  
 Donald J. O'Brien  
 Judith O'Brien  
 Keith R. O'Brien  
 Margaret A. O'Brien  
 Rebecca A. O'Brien  
 Tara M. O'Brien  
 Thomas R. O'Brien  
 John R. O'Connell  
 Annette M. O'Connor  
 Joe L. O'Connor  
 Timothy P. O'Connor  
 Jill R. O'Gorman



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Patrick M. O'Hara  
 Steve C. O'Hara  
 Gary W. O'Keefe  
 Suzanne J. O'Keefe  
 James W O'Leary  
 Heather J. O'Neal  
 Thomas H O'Neil  
 Kelly C. O'Neil  
 Thomas G. O'Neil  
 Leslie M. O'Neill  
 Jean A. O'Reilly  
 Lynne S. O'Reilly  
 Sheila M. Oak  
 Casey L. Oakes Claypool  
 Patricia R. Oakes  
 Whitney E. Oakes  
 Joel D Oakland  
 Gunnar L. Oas  
 Jennifer M. Oberg  
 Randall D. Oberg  
 Linda Oberpriller  
 Lon E. Oberpriller  
 Thomas S. Ochs  
 Judith I Odegaard  
 Dawn M. Odegard  
 Nancy M. Odegard  
 Stephen U. Odika  
 Mary Beth Odland  
 Dianne L. Odonnell  
 Judith J. Oelhafen  
 Dana B. Oelkers  
 William B Oelkers  
 Tim A. Oelschlager  
 Serge R. Oganov  
 Michael M. Ogle  
 Catherine R. Ogren  
 Richard M. Ogren  
 Adetutu Ogundehin  
 Greg A Ohsorg  
 Dawn D. Ohnstad  
 James Ohnstad  
 Tom S Okerstrom  
 Oluwasayo B. Olagbaju  
 Lisa A. Olberding  
 Jolene K. Oldsberg  
 Thomas R Oleary  
 Keri R. Oligmueller  
 Andrew J. Olive  
 Judith E. Oliverius  
 Joan Fran Oliverius-Stickney  
 Michael E. Olk  
 Julie A. Olsen  
 Lisa Olsen  
 Rodd Olsen  
 Vaedynn C Olsen  
 Amber L. Olson  
 Brad J Olson  
 Cathy J. Olson  
 Chessica L. Olson  
 Cindy M. Olson  
 Darrell T. Olson  
 David J. Olson  
 Douglas G. Olson  
 Douglas Olson  
 Edwin L. Olson  
 Gena P. Olson  
 Gregory W Olson  
 Heather V. Olson  
 Jack R. Olson  
 Jessica J. Olson  
 John F Olson  
 Julie Olson  
 Kari L. Olson  
 Kimberly A. Olson  
 Kimberly A. Olson  
 Kristin Olson  
 Larry R. Olson  
 Larry R. Olson  
 Luke T. Olson  
 Maisa M. Olson  
 Mark W. Olson

Mary L Olson  
 Michelle L. Olson  
 Patricia Olson  
 Paul D. Olson  
 Paul J Olson  
 Sally J Olson  
 Tyler J. Olson  
 Wayne Olson  
 Ronald A Olsonsdski  
 Joash C. Omandhi  
 Scott D. Omann  
 Rashid S. Omar  
 Doris N. Ongoro  
 James A Onomiya  
 Chioma C. Onwukwe  
 Yulia Oparista  
 Cricket K. Opheim  
 Michael J. Opheim  
 David J. Oppegard  
 LaRae Orey  
 Ronald D Orinstien  
 Liz E. Orlando  
 Rebecca L. Orn  
 Elizabeth Orr  
 Kathy Orr  
 Bret M. Orth  
 Karen L. Orth  
 Ellie K. Ortmann  
 Jeffrey J. Osberg  
 Rocky B. Osborn  
 Amy J. Osei Tutu  
 Orville G Osgood  
 Paul H. Osland  
 Joseph D. Oslund  
 Kim M. Oslund  
 Michael E. Ospina  
 Benjamin Ostfield  
 Tracy M. Otoka Cushman  
 Lynn E Otteson  
 Gary H Otto  
 Asha L. Ouma  
 Christine D. Ourna  
 Aaron T. Ouska  
 Sally J. Owen  
 Jesse L. Owings  
 Linda L Paar  
 Polly A Pabst  
 Tatiana J. Pacheco  
 Anne M Pacieznik  
 Robert Pacieznik  
 Michael L. Pacillio  
 Miwon Pae  
 Ann E. Page  
 Barbara K Page  
 Steve J. Pagel  
 Michael B Pagh  
 Mark A. Pahl  
 Ashish V. Pai  
 Doris A Pajala  
 Douglas A. Palbicki  
 Benjamin Paley  
 Kathleen K. Palm  
 Noelle R. Palm  
 Jason E. Palmy  
 Patricia L. Palmyby  
 April S. Palmer  
 Barbara K. Palmer  
 Dale E. Pampuch  
 Joslyn M. Panka  
 Curt A. Pankratz  
 Tamera J. Panning Jasper  
 Jason Papp  
 Patricia A. Pappas  
 Zach L. Pappas  
 Mark A. Parady  
 Kelly E. Parcher  
 Jeffrey M. Parenteau  
 Rita Paris  
 Robert S Parish  
 John E Parker  
 Josephine Ann Parker

Lisa M. Parker  
 Carson B. Partain  
 Steven J. Pasbrig  
 Svitlana I. Pashko  
 Dotty Passaro  
 Anthony J. Pastrana-Moiser  
 Matthew Pasulka  
 John R Patch  
 Patricia Patche  
 Koovshal K. Patel  
 Christopher M. Patrick  
 Patty A Patrick  
 Barbara J. Patrin  
 June A Patrin  
 Jeanine R. Pattee  
 Erick Patterson  
 Josie J. Patterson  
 Sandy Patterson  
 Susan P. Patterson  
 Tonyea Patterson  
 Donald G Patton  
 Laura A. Paukert  
 Grant A. Paul  
 Jeane L. Paul  
 Jeffrey L. Paul  
 Carol A Paulsen  
 Grace C Paulsen  
 John H Paulsen  
 Jill Paulson  
 John G. Paulson  
 Patrick M Paulson  
 Rodney L Paulson  
 Michael D Pauluk  
 Charles A Paulus  
 Jane E Paulus  
 Mary K. Pauly  
 Matthew R. Pavek  
 Carlmon J. Payne  
 Fiona M. Payne  
 Kenneth O Payne  
 Peggy A. Pearce  
 Lisa L. Pearl  
 Nicholas A. Pearson  
 Jeffery L Pease  
 Kim A Pease  
 Bill Peddycoart  
 Jerry A Pedersen  
 Steve Pedersen  
 Rita K. Pederson  
 Katherine Pedrick  
 John S Peery  
 Mark A. Pehlke  
 David M. Pekach  
 Scot A. Pekarek  
 Barbara L. Pelletier  
 Pam Pelletier  
 Darrin A. Pender  
 John M. Pendzimaz  
 David N. Penfield  
 Darcey N. Penner  
 Stephen J. Penney  
 Antonio Perez  
 Denny Perkins  
 Eric D. Perkins  
 Jon G Perkins  
 Mary Beth Perkins  
 Floyd Perna  
 James Perpich  
 Angela J. Perrin  
 Adam D. Perry  
 Dave Perry  
 Claire C. Persaud-Ferrell  
 Daniel R. Person  
 Kevin L. Personette  
 Gary A Persons  
 Rae H Pesek  
 Gail F Pesis  
 Amy L. Peters  
 Daniel J. Peters  
 Jonathan A. Peters  
 Elizabeth M. Petersen

Eryn L. Petersen  
 Gary Petersen  
 Ian J. Petersen  
 Johanna C Petersen  
 Mark Petersen  
 Shawn M. Petersen  
 Valerie J. Petersen  
 Jody L. Peterson Lodge  
 Angela K. Peterson  
 Autumn Peterson  
 Baird D Peterson  
 Cherie A Peterson  
 Cheryl M. Peterson  
 Clay A. Peterson  
 Cory Peterson  
 Danny J Peterson  
 Donald R. Peterson  
 Dorothy C. Peterson  
 Eric A. Peterson  
 Gordy Peterson  
 Heather L. Peterson  
 James B Peterson  
 James C. Peterson  
 Jarrod L. Peterson  
 Julie M. Peterson  
 Katherine M. Peterson  
 Kathleen A Peterson  
 Kathryn E. Peterson  
 Keith R Peterson  
 Kim M. Peterson  
 Larry Peterson  
 Laurie A Peterson  
 Leanne L. Peterson  
 Lee D Peterson  
 Lynne M. Peterson  
 Marian K. Peterson  
 Maureen S. Peterson  
 Rebecca R. Peterson  
 Robert L. Peterson  
 Robin Peterson  
 Roger S. Peterson  
 Rosie Peterson  
 Ross R Peterson  
 Sean T. Peterson  
 Sharon K. Peterson  
 Stephanie J. Peterson  
 Teresa D. Peterson  
 Thomas A Peterson  
 Todd W. Peterson  
 Winston B Peterson  
 Nancy Petran  
 Melisa A. Pettersen-Scott  
 Dawnmaya J. Pettigrew  
 Merlin C. Pettigrew  
 Aaron D. Petty  
 Linda D Petty  
 Marc Pettygrove  
 Pary Pezechkian- Weinberg  
 Thomas E. Pfeiffer  
 Scott A Pfeifle  
 Jean M Pfleiderer  
 Katherine L. Pflepsen  
 Vu A. Pham  
 Edward F. Phelps  
 Ellen D Phelps  
 Josie K. Phelps  
 Gabriel F. Philibert  
 Paul Phillippi  
 Danielle V. Phillips Anderson  
 Alicia N. Phillips  
 Lynn M. Phillips  
 Scott V Phillips  
 David Philp  
 Robert L. Phyle  
 Jeffrey J. Piatz  
 Alisa R. Piazza  
 Judith A Piche  
 Josh D. Pickard  
 Deloris A. Pickens  
 Patricia Pidcock  
 Mary Piecewicz

Dolores G Pieper  
 Gregory A. Pierce  
 Heidi E. Pierce  
 Nissa H. Pierre-Toussaint  
 Michael T. Pieschel  
 Mark L. Pignatello  
 John C. Pihaly  
 Brenda Pilger  
 Robert K. Pillsbury III  
 Robin R. Pinegar  
 Maximo Pinto  
 Janet A. Piontek  
 Jeffrey G. Piper  
 Joe L Pipp  
 Justin D. Piprude  
 John Piscopo Jr  
 Kent A. Pitlick  
 Gary G Pitschka  
 Gloria Pitschka  
 Wayne G Pitschka  
 Dale Pixler  
 Constance M. Pizano  
 Gregory M. Pizzolato  
 Bonnie S. Planting  
 Nate A. Plasch  
 Molly A. Platisa  
 Perry M. Platisa  
 James E Platt, Jr  
 Linda Platt  
 Georgia Platte  
 Sharon Platto  
 Ryan M. Platzke  
 Harriet Plekkenpol  
 Michael E. Pletan  
 Aaron M. Pletcher  
 Patrick E. Pletsch  
 LuAnn M Plohocky  
 Patricia Plourde  
 Shannon F Plourde  
 Daniel K Plowman  
 David R Plumb  
 Julie A Plumedahl  
 Melanie J. Poach  
 Jody M. Pobuda  
 Kimberley A. Poe  
 Leo E. Poehling  
 Lisa F. Pohlen  
 Judith A Poitevent  
 Mike Polich  
 Janna L. Pollard  
 Beth Polozker  
 Terry E. Polsfuss  
 Dawn Renitta Polston Hork  
 Stephen M Polston  
 Bill A. Pomeranke  
 Josh A. Pomerleau  
 Alex K. Pongmany  
 David Poppeh  
 Andrei M. Popovich  
 Hollie J. Popp  
 Diane L. Poppitz  
 Genna K. Porter  
 Michael A. Posnick  
 Timothy L. Possin  
 Diana L. Potter  
 Patricia A. Potts  
 Trinetta M. Potts  
 Kimberly J. Poulson  
 Daniel R. Powell  
 John A. Powell  
 Jonathan E. Powell  
 Marquis G. Powell  
 Rebecca D. Powell  
 Janis M. Powers  
 John M Powers  
 Lucille C. Powers  
 Sherry L. Powers-Rose  
 Adrian O. Pozzi  
 Mary E. Prall  
 Peter V. Prasky



## The following MAAR members HAVE completed the Quadrennial Code of Ethics Requirement

As reported to the Minneapolis Area Association of REALTORS® / Note: REALTOR® Emeritus are exempt from requirement.

Khonesavanh S.	Judie Randall	Gregory D. Riggs	Betty Lou M. Rolf	Mimi Ryerse
Prathoumthong	Daniel A. Ranum	John R. Riggs	Jan J. Rolfe	John H. Rynerson
James E. Praus	Donald C Rasmussen	Jeffrey S. Riley	Krissan E Rollings	Nancy L. Saaranen
David J. Preimesberger	Donald E Rasmussen	Patrick J. Riley	Michelle L. Rollins	Anne E. Saatela
Chris G Prescott	Kenneth L. Rasmussen	William F. Riley	Eileen Romain	Dean A Sabacky
Phyllis Pribyl	Laura A. Rath	Kristi L. Rindahl	David Rome	Sheila Sabas
Richard A. Price	Peter P. Rathjen	Monica A Ring	Janice Rome	John A. Sable
Richard M. Price	Terry Rathmanner	Sandra E. Ring	Michael Romens	Julie E. Sable
Ryan J. Price	Leslie Rausenberger	Kolt Ringer	Angela Romeo	Luis L. Sacta
Thomas K Price	Kathryn A. Rauth	Vivian Ringold	Cheryl M. Rondeau-Basset	Patrick Alan Sadler
Daniel M. Priebe	Candace M. Rawls	Patricia J. Ripka	Lori M. Roney Willson	Charles O. Sado
Donna Faye Priem	James C. Rawls	Lynda Z. Risch	Christopher T Rooker	Nadia R. Saed
Sandra J Pries	Jeanne E. Ray	Wanda J. Rising	Chris P Rooney	Padideh Safavi
Fannie M Primm	Wyn Ray	James J. Rispalje	Andrew J. Root	Jani E. Sage
John Prins	Linda L Reber	Sharon R. Ritacco	Jerome P. Roper	Masoud M. Sahar
Diane J. Pritchard	Brent W. Rebischke	Sharon Ritchie	David M. Roppe	Penny J. Saiki
Leanna R. Privette	Barbara A. Reckenwald	Jerry P Ritten	Karen L. Rosar	Mary Ann Saindon
Mikhail Prokopenko	Gary G Redding	Robert J Ritter	Richard L. Rosati	Alexandra I. Sakurets
Steele V Propp	Nicole J. Redeske	Kathleen Rittgers	Shannon L. Rosati	Pavel A. Sakurets
Gregory J. Prosch	Randy F. Redman	Ella L. Ritzman	Pat Rosaves	Michael A. Saldana
Jeffrey W Prosch	Cynthia J. Redmond	Armando P. Rivas	Stan Rosaves	Fadia Salem
Michael C. Provence	Skip Reebie	Elizabeth K. Rixe	Carol L. Rose	Lisa Salfer
Sharon A. Provost	Derek D. Reed	Justin R. Rixie	Karla S Rose	Miguel A. Salinas
Brandon M. Pryatel	Eric D. Reese	Conrad W. Roal	Timothy T. Rose	David W Saline
Lisa J. Przybilla	Vicki L. Reese	Kevin P. Robak	Rusty M. Rose-Dixon	Rhonda J. Salkin
Nancy L. Pudas	Julie R. Regan	Michelle D. Robb Tanner	Amy M Rosen	Lynne M Salminen
Sandra L. Pudlick	Kelley L Regan	Scott T Robbe	Daniel J. Rosen	Shannon L. Salmon
Gary L. Pudwill	Larry R Reger	Laura J. Robbins	Angela K. Rosenberg	Renee N. Salzer
Michael L. Puklich	Thomas L. Rehman	Richard J. Robbins	Cecilia H Rosenberg	Ariena M. Samatar
Matthew D. Pulkrabek	James E. Reichardt	Deborah A. Robelia	Gary Rosenberg	Brian P. Sammon
John J. Pupkes	Pat Reichert	Jenise R. Roberts	Koleen J Rosenberg	Laura Sampsell Hoffman
Michael L. Purdy	John K. Reichle	Judith H. Roberts	Nicholas A. Rosenberg	John E Sampsell
Barbe L. Puro	Holli S. Reichow	Rod E. Roberts	Diane L. Rosencrantz	Margie Sampsell
Robert J. Putnam	Karen L. Reid	Sue Roberts	Lisa C. Rosenthal	Judd H. Sampson
George Puzak	Dawn C. Reidinger	Teresa A. Roberts	Sue Roskowiak	Neal L. Sampson
Ghulam Abbas Pyarali	Margaret L Reier	Andrew L. Robertson	Jacqueline L Ross	Kathleen A. Samson
Linda J. Pylka	Michael J Reier	Corey E. Robertson	Lisa M. Ross	Kenneth M. Samudio
Hal D. Pysick	Nicholas R. Reimler	Stephanie A. Robertson	Mike Ross	Gary Samuel
Lihua Qin	Dawn Reinke	Ursula M Robertson	Rebecca M. Ross	Jaime A. Samuelson
Bradley S. Quaas	Robert W. Reinke	Jayne V. Robins	David B Rossley	Michael J. Samz
Ross E. Quade	Susan C. Reinking	Arlene G. Robinson	Lynn Rossom	Jaime A. San Nicolas
C William Quady	Cynthia L. Reiter Lundgren	Betty J. Robinson	Melissa R. Rotterdam	Javier Sanchez
Cathy Quady	Audra Reitz	Donna M Robinson	Taya A. Rotering	Jose M. Sanchez
Donna B. Quanrud	Kooros M Rejali	Jeffrey A. Robinson	Linda D Roth	Wayne A. Sandau
Randall R. Quast	Marrri K. Renne	Lisa L. Robinson	Michael B Rotter	Jane E. Sandberg
Mary Jo Quay	Brian Renner	Wayne A. Robinson	Joshua J. Roueche	Kristine M. Sandberg
Thomas P. Quenroe	Jerome J. Renner	Wayne A Robison	Stephanie R. Rower	Sean O. Sander
Gary H Quiggle	James D. Reno	Lazaro R. Robles Ordonez	Stacy M. Roxberg	Bruce Sanders
Georgia Quiggle	Paul F Resberg	LaTonya D. Roby	Darryl E. Rozelle	Joy F. Sandler
Jane Quilling Revsbech	Jonathan G. Ressler	Joanna L. Rocha	Ramona C. Rozycki	Karen M. Sandstrom
Mary M. Quinn	Samuel P. Ressler	Jeremy C. Rock	Leonid R. Rubakh	Stephanie L. Sannes
Nancy J Quinn	Mary B. Restrepo	Keith A. Rock	Jenny L. Rubenzer	Judy Santana
Deborah L. Quirt	Dana M. Rethwisch	Steven S Rod	Betsy L. Rubin	Anthony M. Sarenpa
Bruce Raatz	James C Rettinger	Kristina J Rodby	Vladimir A. Rubinshtein	Nicole Sarenpa
Boris Rabcichev	Tammy S. Retzlaff	Lisa B. Roddy	Henry E. Rucker	LeAnn Sargent
Kelly M. Rach	R Louis Revilla	Nancy E. Roddy	Jim A. Rudnicki	Christian K. Sasraku
James C Radde	Daniel L Revsbech	Sarah Rodenwald	Rhonda L. Rudolph	Mel Saterbak
John J. Radde	Stacy A. Reynolds Ondov	Jennifer A. Roder	Dorothy L Rue	James H. Sathre
Nancy K Raddohl	Jerald J Rezac	Diane L. Rodine	Sandra F Rue	Carole Sattervall
Paul Radel	Stella M Rezac	Christopher P. Rodman	Bill D. Ruesink	Craig Sattervall
Julie K. Radhi	Kristin A. Rial	Donald R Rodningen	Mary T Rugani	Daniel C. Saul
Melvin E Raduenz	April L. Rice	Roberto M. Rodriguez	Ross E. Rugg	Maria D. Saulsbury
Michael J. Rafferty	Scott M. Rice	Lisa J. Roebuck-Krasno	Kirsten L. Ruliffson	Eric J. Saunders
Mike L. Rafone	Christopher W. Rich	Ann Roeder	Michael R. Rupnow	Patrick J Saunders
Kristine G Rafshol	Margaret T. Richards	Gregg T Roeglin	Heidi Rusch	James V. Sawicki
Fathi H. Rage	Wendy C. Richards	William L Roemer	Brent A Russell	Katheryn M Sawicki
Churaman Ragoonanan	Ann S. Richardson	Charley R. Roemhild	Marcia J Russell	Pat Sawinski
Paula J. Raguuet Keintz	Jean A. Richardson	Duane A. Roemmich	Shannon M. Russell	Brian J Scanlan
Marita Rahlenbeck	Roanne A. Richardson	Julia K. Roemmich	Cynthia A. Rustad	Andrea Scanlon
Rachel A. Rahn	Marilyn H Richter	Michael R. Roess	Darrell P. Rustad	Patrick J. Schacherer
Vicki L. Rahn	Sheila D. Richter	Frank J. Roffers	Philip D. Rustad	Michael W Schachterle
Amy M. Raiber	Sherry Rickard	Jill L. Roffers	David J Rutledge	Ed M. Schaefer
Patrick J. Raiber II	Joy-Marie Ridgley	Betts Rogers	Beth S. Rutledge	John P. Schaffler
John Raichert	Bill Rieckhoff	Nancy M. Rogers	Inna V. Ryabchuk	Joan E. Schaller
Margaret A. Raines	Judith K Rieckhoff	Lisa A. Roggemann	Candace J. Ryan	Angela M Schatz
Ginna L. Raming	Erick T Ries	Zach J. Rogness	Dan Ryan	Michael A Schatz
David J. Ramler	Kevin M Ries	Pauline M Rohrman	William Ryan	Ted C. Schatz
Peter M Ramme	Sara Ries	Brent T. Rohs	Sunhi D. Ryan-Ward	Douglas P Schaut
Mark A. Ramsey	Michael R. Rieschl	Jon R Rohs	Alan F. Rybak	Gina L. Schedivy
Allen B. Ramswick	Heidi L. Rigby	Nathan D Roise	Valerie Q. Rydland	Justin Scheeler
Diane Rand	Nancy A. Rigelhof	MaryAnn Rolando	Chris K Rydrych	Wallace E. Scheer



## The following MAAR members HAVE completed the Quadrennial Code of Ethics Requirement

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John L. Scheffert	Marilyn Schroeder	Steven L. Servais	Patrice L. Simpson	Marcia L. Solberg
Blanca M. Schellsmidt	Pamela Schroeder	Katherine M. Setten	Randy D Simpson	Margaret M. Solberg
Marilyn K. Schendel	Shannon L. Schrupp	Sandra E. Setterholm	Reberta J. Simpson	Rebecca L. Solberg
Marvin W. Schendel	Paul A. Schubring	Kim D. Seufert	Luis A. Sinchi	Sara L. Solberg
Thomas J. Schendel	Amy Lu Schuett	Erica B. Severin	Tagore Singh	Thomas N Solberg
Cindy L. Scherbing	Randall J. Schuetz	Michael L. Severin	Tammy M. Sinkel	Susan V. Solem
Julianne Scherven Joswiak	Sara F. Schulman	David R. Severson	Janice R. Sinnen	Danny D. Solie
Noel K. Schewe	Amy E. Schulte	Brian C. Severts	Doreen J. Siplinger	Josh C. Solie
Todd M. Schiefert-deNiord	Joseph G. Schulte	Lynn J. Seward	James L. Sipprell	Justin R. Solie
Connie L. Schiffrt	Colleen Schultz	David J. Sewell	Gennadiy Sizonenko	Lynn M. Solie
Mark A. Schill	David J. Schultz	Robin S. Seybert	Irina Sizonenko	Constance E. Sollenberger
Eric E. Schiller	Jeannine Schultz	Kathleen M. Seydow-Weber	Sally O. Sjelin	Judy Solstad
Peter A. Schirack	Linda A. Schultz	Alissa G. Shafer	Ryan J. Sjodin	Barbara L. Solyst
Susan J. Schiro	Mary Beth Schultz	Debra Shafer	Teresa Sjoquist	Gordon B. Solz
Karen A. Schlaefer	Richard D. Schultz	James M. Shafer	Sean R. Skaaland	Thomas G. Solz
L. Patrick Schleeter	Tamera S. Schultz	Jotika L. Shah Petersen	Brenda E. Skaalerud	Thai M. Son
Donald G. Schlegelmilch	Jeffrey A. Schulz	Barbara J. Shapiro	Marissa A. Skaja	Jay S. Sondergaard
Steven M. Schleit	Bradley J. Schumacher	Bonnie M. Shapiro	Lynn M. Skallerud	Charlotte Sondraal
Leilani M. Schlundt	Klaus Schumacher	Cynthia R. Shapiro	Steven L. Skallerud	Joel Songstad
Michael D. Schluter	Patricia L. Schumacher	Kevin M. Sharkey	Steven C. Skar	Douglas H. Sonnek
Judith Schmicking	Aaron R. Schumm	Linda P. Sharkey	Catherine Skeate	Roger E. Sonnesyn
David H. Schmid	Larry L. Schuppel	Grace Sharp	Bruce T. Skluzacek	Angela L. Sonrode
Sharry M. Schmid	Shelly L. Schuster-White	Nicole A. Sharp	Lisa D. Skluzacek	Lucas E. Sontowski
Daniel L. Schmidt	Susan E. Schutter	Sarah A. Shattuck	David A. Skogland	Robin L. Sook
Dawn Schmidt	John Schwab	Melissa Shaughnessy-Siegle	Michelle L. Skott	Elizabeth D. Sopok
Gregory W. Schmidt	Terry J. Schwab	John A. Shaw	Kerby J. Skurat	Ronald R. Sorensen
Heidi Schmidt	Stephen D. Schwappach	Michael A. Shaw	Jenella R. Slade	Beverly A. Sorenson
Jane L. Schmidt	Kathryn L. Schwartz	Patrick Shaw	Steve L. Slama	Joseph F. Sorenson
Jason C. Schmidt	Vicki J. Schwartz	Julie M. Sheehy	Richard G. Sletten	Karmen P. Sorenson
Jason M. Schmidt	Gregory C. Schweich	James H. Sheeley	Randal D. Slezak	Kenneth W. Sorteberg
Jason P. Schmidt	Mary E. Schweich	Nakia D. Sheppard	Slava Slobodyanyuk	Suzanne J. Sorvig
Kyra K. Schmidt	Carol J. Schweizer	Edie Sher	Thomas J. Slupske	John T. Sosniecki
Nicole M. Schmidt	Linda L. Schwerin	Rich W. Sherer	Dennis L. Smaagaard	Juan C. Soto
Otto N. Schmidt	Kris M. Schwickerath	Warren F. Sherer	Rolland E. Smaagaard	Tatiana G. Soto
Robert W. Schmidt	Bradley A. Scott	Dale B. Sherf	Joanne E. Smaby	Donna J. Soucek
Scott P. Schmidt	Jeff E. Scott	Earron S. Shields	Jeffrey C. Smart	Mike R. Sowers
Shannon K. Schmidt	Laura Scott	Joel Shields	James P. Smerdon	Jannetta A. Spahn
Stephen H. Schmidt	Thomas E. Scott	Judith A. Shields	Lawrence P. Smiley	Michael J. Spahn
Suzanne J. Schmidt	Susan J. Scribner	Sam G. Shlotri	Brad J. Smith	Beth Spar
Teresa M. Schmidt	James R. Scrimgeour	Todd Shipman	Carol J. Smith	Joshua M. Sparber
Thomas A. Schmidt	Sally Scrimgeour	Abdulkadir Shire	Cecil E. Smith	Therese N. Sparby
Troy R. Schmidt	Mark A. Sczepaniak	Michelle M. Shirley	Colleen E. Smith	Mitchell E. Spargur
Kathy J. Schmiege	Richard A. Seashore	Barbara J. Shofner	Columbus T. Smith	Annie Sparrow
Steven M. Schmiege	Elizabeth A. Seavey	Daniel L. Sholl	David R. Smith	Gail R. Spaulding
Daniel K. Schmitt	David Sebold	Babatunde A. Shonoiki	Deborah Lynn Smith	Lawrence E. Spears
Jane A. Schmitt	Catherine A. Seck	Michael P. Shore	Harriet L. Smith	Mary A. Spears
William J. Schmitt	Keric K. Seck	Roger L. Shromoff	Jason J. Smith	Louise Speck
Allen P. Schmitz	Bobbi L. Sedok	Dina Shteyn Barsky	Karel L. Smith	Danya A. Spencer
Carrie F. Schmitz	Jamie L. Sedor	Dannell D. Shu	Kathleen M. Smith	Darren L. Spencer
Keith J. Schmitz	Gary H. See	Peter P. Shu	Kevin R. Smith	Kevin F. Sperle
Renei Schmitz	Michael J. Seebinger	Svetlana Shubinsky	Leland W. Smith	Jeffrey C. Spicer
Robert L. Schmitz	Gwen A. Segelstrom	Carrie M. Shultz	Linda J. Smith	Cynthia J. Spiczka
Shari Schmitz	Marci L. Segner	Evan L. Shurson	Lorraine D. Smith	David M. Spiczka
Steven M. Schmitz	Denise L. Seiberlich	Richard J. Siakel	Lyndon L. Smith	Rochelle L. Spiess
Steven R. Schmitz	Debra A. Seibert	Lauren C. Siegel	Marjorie J. Smith	Paula F. Spiteri
Denise D. Schnabel	Lotte Seidler	Lise A. Siegel	Mark D. Smith	Linda Spletstoeszer
Sarah A. Schnaible	Barrie L. Seifert	Scott C. Siemens	Mary D. Smith	James F. Splinter
David L. Schnedler	Milton H. Seifert	Gina M. Sievert	Merlin Smith	Jessica E. Spore
Steven W. Schneeberger	Shari D. Seifert	Curtis B. Siewert	Patricia L. Smith	Michael R. Spores
Jesse N. Schneider	Kerry L. Seim	Diane E. Signorelli	Paul J. Smith	Glenice Sprague
Louise A. Schneider	Vincent T. Seiter	Paul L. Sigurdson	Ronald J. Smith	Joshua S. Sprague
Gretchen Schnell	Robert Seliski	Pany Siharath	Sheila G. Smith	Richard Sprague
Mark A. Schnorr	Terese M. Seliski	Devinder S. Sikka	Stanley J. Smith	Leon J. Sprenger
Delbert W. Schoeberl	Joni L. Selle	Emily Sile-Twitchell	Steven J. Smith	Nicole M. Springer
Anna M. Schoen	Nancy J. Selle	Jeff Silus	Susan J. Smith	Paul R. Springer, Jr
Tracey L. Schoenbauer	Judi Sellnow	Allyn M. Silver	Thaddeus J. Smith	Wendy A. Springer
Patrick J. Schoenecker	Jonathan L. Sells	Greg J. Simmer	Tracy M. Smith	Glenda Spry
Jeffrey M. Schoenwetter	Maryann E. Sells	Chadwick T. Simmons	William Smith	Deborah Anne St Anthony
Nancy H. Schoenwetter	Pamela C. Sells	Denise D. Simmons	Daniel W. Smock	Joseph St Anthony
Sara S. Schoepke	Thomas V. Selseth	Jonathan P. Simmons	Joseph E. Smock	Jay M. Staats
Sheila S. Scholl	Sergey M. Selyukov	Todd M. Simning	Julie C. Smola	Candice W. Stabeck
R. Thomas Schooley	Brian E. Semke	Mary S. Simon	Mary C. Smoot	Richard Scott Stabeck
Adam R. Schotzko	Travis J. Senenfelder	Kevin M. Simondet	Shawn D. Smoot	Brian T. Stade
Andrew M. Schrader	Lisa A. Senger	Tom Simonetti	Cherie Snow	Nancy K. Stadler
Beth A. Schrader	Michele Sengstock	Christopher E. Simonson	Matthew D. Snyder	Paul D. Stadsklev
Frederick W. Schramm	Jeanne F. Sepiol	Neal D. Simonson	Sally M. Snyder	Elizabeth A. Stadium
Gary A. Schreiber	Pamela A. Septon	Philip E. Simonson	Detlef H. Soberay	Connie M. Stafford
Leann R. Schreiber	Ingrid E. Serck-Hanssen	Roger W. Simonson	Frederick H. Soberay	Eric D. Stafford
Dana C. Schremp	Christopher D. Serie	Ricardo R. Simonton	Carla R. Sobotta	Sharla Stafford
Peter J. Schremp	Raymond L. Serie	Kelly M. Simpkins	Judith M. Soderstrom	Julie S. Stallings
Duane P. Schroeder		Colin Simpson	Steven D. Sohre	Gerald I. Stamm
			Andre Solanikov	



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Sherm Stanchfield	Richard N. Storie	Sanjay Syal	Peggy J Thompson	Jessica M. Troup
James A Stang	Scott G. Stormo	Jessie A. Sydnes	Rebecca B. Thompson	Jason M. Trout
James Stang	Victoria D. Storvick	Michael G. Sykora	Terry A Thompson	Annette L. Troy
Stacey L. Stang	Michael P. Stotesbery	Vivian J. Sylvester	William R. Thompson	Saida B. Troyah
Mary Jo Stanger	Robin R. Stouder	Nancy A. Symanitz	David A. Thomsen	Katie F. Troye
Kevin J. Stanton	Alan L. Stovall	Mende Y. Symington	Anna L. Thomson	David C. Truax
Richard D Stanton	Pamela Stovern	Ratsamay Syonesa	Sarah A. Thorkelson	Dennis J. Truempi
Lisa M Staplin	Barbara L. Stowell	John W. Syversen	Katie E. Thornhill	Rodolfo A. Trujillo
Elaine Stark	Katherine J. Stowell	Stacy L. Syversen	Randi M. Thornton	Hang Truong
Greg A. Stark	Lindsay G. Strand	Pat A. Tabor	Nancy Thorp	Jenny Truong
Kim E. Stark	Michael D. Strand	James L Tack	Esthella Y. Thorpe	Christian J. Trygstad
Lisa A. Stark	Steven W. Strand	Adeyinka A. Taiwo	Glenn Thorpe	Julie L. Trygstad
Dave J. Starr	Stieg Strand	Winston T. Tan	Jody L. Thorpe	Tsultim K. Tsagong
James J. Starr	Corey N. Strandberg	Kate J. Tande	Mary W. Thorpe-Mease	Andrey Tsapov
Marcia L Starr	John P. Strate	Barry C. Tanner	Jerome N Thorson	Sonam Tsering
Terry J. Starr	Shawn M. Strathe	Esther C. Tanui	Barbara J. Thorud	Alexander N. Tsubulko
Mary K Staszak	Kimberly Streich	Barbara J. Tarara	Shawn T. Thorud	Patricia Tucker
Susan J. Stavig	Robin M. Stremikis	Elizabeth R Tarnowski	Andrea M Thorvilson	Carl M. Tuma
Sandra Jean Stavnes	Matthew L. Strobl	Kenneth G. Tarr	John L. Thorvilson	Jennifer L. Tuma
Michael B Steadman	Jane Strom Taylor	April K. Tatur	Garth W. Thoulouis	Patricia A Tupa
Karen M. Stearns-Dalen	Lester L. Stromberg	James A. Tatur	Celia K. Threlkeld	Tamara J. Tupper
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Jeanine K Steffens	Samantha Strong	Cindy M. Taylor	Tatyana Y. Thulien	Holland N. Turner
Amy Stehlin	Marilyn R. Struckmeyer	Stephen B Taylor	Mary Thurk	Kathleen K. Turner
Dennis A. Stehr	Susan R. Stryker	Harold W. Teasdale	Michael H. Thyren	Molly Turner
Theresa K Steichen	Linda J. Stuckey	Deparis A. Tekle-Frazier	Rita L. Thysell	Thomas M Turner
Terry L. Steindel	Jennifer L. Studer	Patricia L. Teneyck	Brian Tivaldo	Sean A Turnquist
Gina G. Steiner	Kathryn N. Stueve	Susan S. Tenney	James R Tice, Jr	Laurel H. Turtinen
Heather E. Steiner	Chuck Stuhr	Stephanie L. Tensing	Richard N. Tice Jr	Brian D. Tutt
Sandra L. Steiner	James Stuhr	Jennie C. Terning	Linda M Tierney	Julie A. Tveit
Sarah M. Steiner	June M Stuhr	Marylou A Terwilliger	Michael P. Tierney	Melissa A. Twaddle
Paul Steinhilber	Gundars E. Stumbris	Troy W. Teske	Tracy A. Tierney	John R. Twardy
Mary E. Steinke	Stacy A. Stutelberg	Steven M. Tessmann	Laura Tiffany	Michelle M. Twardy
Jeffrey L. Steinman	Thomas M Stutsman	Kristine A Teut	Carolyn M Tillotson	Micah A. Tweten
Jon A Steynmetz	Andrew J. Subialka	Chynthia S. Tews	Kelly A. Tillotson	Laurie A. Twiehaus
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Carrie L. Stencil	Andrea K. Sullivan	Brandon Thao	Karen L. Timman	Jan E. Tyson
Brandon R. Stendal	Gene Sullivan	Neil Thao	Adam M. Tischler	Laura L. Ubl
Kurt G. Stende	John A. Sullivan	Victoria Thayer	Christopher M. Tite	Faith I. Udeh
Elizabeth M Stensgard	Rosalind R. Sullivan	Joshua M. Theders	Leila J. Tite	John B. Udermann
Debra S Stensland	Tamara J. Sullivan	Betsy B Theis	Lorah E. Titterud	Kathleen S. Uecker
Elke Stephan	Kristine R. Sulzbach	Jamison B. Theis	Mary A. Tjenstrom	Roger Uglen
Seth K. Stephens	Vern J. Summers	Joseph J. Theis	Chris Tjornhom	June B Ulloa
Dyne G. Stephenson	Clifton Sumpter	Solveig D. Theis	Oleg P. Tkachev	Emily C. Ulmer
Sharon G Stephenson	Devon G. Sumpter	Al L. Theisen	Deborah J Tobias	Teresa A. Umland
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Lou Ann M. Stevens	Margaret A. Sundby	Alyce M. Thielen	Traci L. Tomas	Sagar Uprety
Patrick M Stevens	Richard M. Sundby	Troy J. Thielman	RoseMarie S. Tomlinson	John K Upton
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Tony Stevens	Scott O. Sundrud	Ken Thoma	Angie M. Toomey	Andrea G. Ursel
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Scott E. Stevenson	Patricia Sutherland	Darya E. Thomas	Thomas R. Torkelson	Marshall T. Utecht
Scott B. Stewart	Kisha N. Sutton	Deborah A. Thomas	Joann B Torvik	Silvia E. Vaccaro
Stephen Stewart	John C. Svac	James Thomas	Benjamin Toste	Brett A. Vadeboncoeur
Carol A. Stice	Kit Svee	John C Thomas	Helen E Totall	Jarrett M. Vagle
Tim M. Stich	Paul J. Svenvold	Kimberly K. Thomas	Michael G. Toth	Grant T. Vaith
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George W Stickney	Carrie L. Swanson	Stella L Thomas	Linda L. Towler	Steven G Valeri
Andrew Stifel	Curtis E Swanson	Sandra C Thometz	James A Towner	Christine M. Valerius
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Kent A. Stoa	Keith B. Swanson	Brenda L. Thompson	Lien T. Tran	Nicole A. Van Patten
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Trudie A Stolski	Richard M. Swenson	Karen S. Thompson	Duan Q. Trinh	Anne A. Vandervort
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Richard Stoltz	Lynelle J. Swonger	Nate A Thompson	Anthony Troumbly	Ue Vang



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- Bridget E. Vanyo
- Noelle Varecka
- Semyon Vaynberg
- Grigoriy Vayntrub
- Polina Vayntrub
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- Joyce E. Veit
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- Ken Veness
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- Barbara M Verhage
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- Holly Vettel
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- Juley M. Viger
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- Melissa P. Vilett
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- John D. Vogelbacher
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- Elizabeth P. Vogt
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- Faith B. Vokovan
- Janet D Volker
- Kathleen A. Volland
- David K Vollum
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- Caroline Vopatek
- Ann N. Vorarath
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- Kaycee L. Voss
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- Xue Vue
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- Marlene E. Wallesverd
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- Michelle A. Wallin
- Ellen M. Walsh
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- Sylvia Walsh
- Robert G. Walstad
- Mary Ann Walstrom
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- Daniel J. Walters
- John Walters
- Sandra L Walters
- Thomas R Walters
- Tim J Walters
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- Nicole F. Wander
- Yan Wang
- John T Wanninger
- Cassandra K. Ward Brown
- Anne Wardleworth
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- Eldon H. Warkentin
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- Kris A. Wenzel
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- David D. Wergin
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- Dan Werry
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- Gregory Wersal
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- Brian T. Werth
- Mary Wesenberg
- Roxanne L Wessman
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- Ted L Westall
- Jill M. Westberry
- Jane M Westerbeck
- David D. Westervelt
- Todd R Westlund
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- Debra A Whalen
- James D Whalen
- Kathleen Whalen
- Gerald L. Whatton
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- Lynette A. Wheelock
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- John Whelan
- Troy E. Whelan
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- Michael F. Wherland
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- Johnny White
- Julie A. White
- Kathleen A. White
- Kristi L. White
- Timothy J White
- Carol Whiteis
- Darrell L Whiteis
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- Katherine Whittlef
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- Heidi G. Wiessner
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- Marlene K. Wilder
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- Steven C. Wilhelmy
- Thomas P. Wilken
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- Gina Y Willard
- Michael J. Wille
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- Dan Willette
- David W. Willette
- Patricia A Willette
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- Frederick J. Williams
- Gary E Williams
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- Gwen Williams
- Jason S. Williams
- Jean A. Williams
- Jerry L. Williams Jr
- Jessicca C. Williams
- John M. Williams
- Kathryn L. Williams
- Lee D Williams Jr
- Michael A Williams
- Ralph M. Williams
- Richard J Williams
- Robert B Williams
- Ronald W. Williams
- Shannon T. Williams
- T J G. Williams
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- Laura J. Willis
- Richard A Willis
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- Daniel H Wilson
- Mary H. Wilson
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- Rhonda E. Wilson
- Todd E. Wilson
- Victoria Wilson
- William D. Wilson
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- David R. Wimmer
- Zaw Win Maung
- Brent E. Winch
- Paul D. Winchell
- Erik S. Winegarden
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- Robert L. Wing
- Justin J. Winkels
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- William Wisegarver
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- Ben S. Wismer
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- Nathaniel T. Wissink
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- Shelli M. Wojciechowski
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- Ruth N. Wolf
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- Ther B. Xiong
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- Unjong Yang
- Viviane M. Yang
- Grace R. Yanke
- Rebecca L. Yarnes
- Svetlana V Yatskina
- Kristi A. Yee
- Daniel A Yesnes
- Icy C. Yip
- Krista A. Yoch-Bailey
- Sara J. Yocum
- Patty Yorks
- Bonnie P. Young
- Delano F Young
- Gregory W. Young
- Karna Young
- Nancy H Young
- Patrick J Young
- Steven B Young
- Susan E. Young



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Linda G. Yousef  
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Kristin M. Zachman  
Barbara G. Zadeh  
Efrain Zaens  
Debra J. Zajic  
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Katherine M. Ziemke  
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Hans C. Zinn  
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Gina M. Zontelli  
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Victor A. Zumpano  
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Richard J. Zurawski  
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